

Fleming Acronyms (Faculty-Specific)

Schools

	Health & Wellness
	Business
	Justice & Community Development
T&T	Trades & Technology
GAS	General Arts & Sciences
HSTA	Haliburton School of the Arts
SENRS	School of Environmental & Natural Resource Sciences

Departments

AES	Accessible Education Services (formerly LSS)
AO	Academic Operations
CAWT	Centre for Alternative Wastewater Treatment
CLT	Centre for Learning & Teaching
CREW	Community Resources for Employers & Workers
FDR	Fleming Data Research
HR	Human Resources
ITS	Information Technology Services
LC	Learning Commons (Frost)
LRC	Learning Resource Centre (Brealey)
LSS	Learning Support Services
OAR	Office of Applied Research
RO	Registrar's Office
SA	Student Association (Frost)
SAC	Student Administrative Council (Sutherland)
VPA	Vice President Academic

Programs

CICE	Community Integration through Cooperative Education
CSI	Computer Security & Investigations
CYW	Child & Youth Worker
DSW	Developmental Services Worker
ECE	Early Childhood Educator
GIS	Geographic Information Systems
HIM	Health Information Management
HRAC	Heating, Refrigeration & Air Conditioning
OTA	Occupational Therapist Assistant
PSW	Personal Support Worker
PTA	Physiotherapist Assistant
SSW	Social Service Worker
TT	Tourism & Travel
UT	University Transfer Program
WIN	Wireless Information Networking

Other

AODA	Accessibility for Ontarians with Disabilities Act
CAAT	College of Applied Arts and Technology
CBD	Common Block Development
CIP	College Information Program
D2L	Desire2Learn (Fleming's LMS)
EAP	Employee Assistance Program
ESL	English as a Second Language
ESP	English for Specific Purposes
FCC	Faculty Cyber Connections
FTE	Full-Time Equivalent
KPI	Key Performance Indicators
KTTC	Kawartha Trades & Technology Centre
LMS	Learning Management System
MTCU	Ministry of Training, Colleges & Universities
OCAS	Ontario College Application Service
OPSEU	Ontario Public Service Employees' Union
OSAP	Ontario Student Assistance Program
OSSD	Ontario Secondary School Diploma
PD	Professional Development
PLAR	Prior Learning Assessment & Recognition
SR&R	Student Rights & Responsibilities
SOL	School Operations Liaison
SWF	("Swiff") Standard Workload Formula
TCH	Teaching Contact Hour
T&L@F	Teaching & Learning @ Fleming
UDL	Universal Design for Learning

Committees/Groups

AEC	Aboriginal Education Council
ALT	Academic Leaders Team
ARC	Applied Research Committee
ASA	Academic & Student Affairs Committee
AUCC	Academic Union College Committee
ELT	Executive Leaders Team
EOLT	Evolve Operations Leadership Team
FLT	Frost Leadership Team
HSC	Health and Safety Committee
ICC	Inclusive College Committee
PAC	President's Advisory Committee
PAC	Program Advisory Council
TAT	Threat Assessment Team
TERT	Traumatic Events Response Team