

Explanation of Taught, Reinforced and Assessed for Vocational Learning Outcomes (VLO) & Essential Employability Skills (EES)

Taught (T): You should be able to answer "yes" to these questions:

- Do you provide instruction/learning opportunities in this outcome in your course?
- Do you devote a significant amount of time to facilitating student development of the skills knowledge embedded in the outcome?

Reinforced (R): You should be able to answer 'yes' to the following questions:

- Do you review and/or emphasize material previously taught in other courses?
- Do you strengthen or support this skill/knowledge in the course through activities or assignments?

Assessed (A): If you can answer "yes" to these questions then the outcome could be considered assessed.

- Are there assignments, tests or projects which are designed to allow you to evaluate or assess student performance of this outcome or some of its elements?
- Do you, in your evaluation of student performance, verify that this particular outcome (or a significant component of it) has been achieved?
- Do students receive feedback on their ability to perform this skill?
- Is this outcome reflected in the evaluation section of the course outline?