

Policy Title:	Academic Integrity
Policy ID:	2-201
Manual Classification:	Section 2 - Academic Affairs
Approved by Board of Governors (BoG):	November 2023
Effective Date:	November 2023
Next Policy Review Date:	November 2026
Contacts for Policy Interpretation:	Executive Vice President, Academic Experience

1.0 - Policy Overview

Fleming College is committed to providing an environment that encourages all students to learn, create and share knowledge responsibly, with the highest level of Academic Integrity. This policy identifies the scope, defines relevant terms and outlines general principles of Academic Integrity. This policy applies to all students and employees of Fleming College.

2.0 – Purpose

Maintain and promote a high standard of Academic Integrity by ensuring accountability and educational opportunities on academic honesty, for all members of the college.

3.0 - Definitions and Acronyms

Academic Integrity: Within an academic environment, “a commitment, even in the face of adversity, to six fundamental values: honesty, trust, fairness, respect, responsibility and courage. From these values flow principles of behavior that enable academic communities to translate ideals to action” (ICAI, *Fundamental Values Project*, 1999).

College Community: Any person who studies, teaches, conducts research at or works at, or under, the auspices of the College and includes without limitation, employees or contractors; appointees (including volunteer board members); students; visitors; and any other person while they are acting on behalf of, or at the request of the College.

Restorative Resolution: Any of a number of restorative processes involving the affected parties, including representatives of the community, in reaching a resolution that repairs any negative impact caused and rebuilds trust between the responsible party, the affected parties, and the community (as defined by MacEwan University, 2023).

Violation: An act by a member of the College Community which is determined to provide the individual or assist another individual with an unfair academic advantage. Specific types of Violations are defined under Operating Procedure# (OP)-2-201, Academic Integrity.

4.0 - Scope

Office of the Associate Vice-President Academic Experience

The Office of the Associate Vice-President Academic is responsible for the development, implementation, communication, support, and training of this Policy and its related procedures.

Faculty

Faculty are responsible for educating their students on the importance of Academic Integrity with respect to their course(s), field of study, and the impact of Academic Integrity on student success.

Faculty are responsible for identifying and evaluating suspected Violation in a fair manner and reporting Violations, where a Violation is observed by an invigilator, as outlined in College Operating Procedure #2-201, Academic Integrity.

Invigilators

Invigilators employed by the college are responsible for reporting academic Violations to the course Faculty.

Office of the Registrar

The Office of the Registrar is responsible for the official documentation of Violations on the student record as outlined on Violation forms.

Library and Learning Services

Library and Learning Services provides support for matters related to Academic Integrity through faculty consultation and support, metrics, and research.

Students

Throughout their studies, each Student is responsible for understanding Academic Integrity, seeking clarity where necessary, and complying with the policy and any sanctions assigned to them following a Violation.

All College Employees

All College Employees are responsible for upholding the credibility and value of a Fleming College education by reporting all Academic Integrity Violations. Choosing to intentionally disregard Student Academic Integrity Violations may result in disciplinary actions.

5.0 – General Principles

Fleming College is committed to educating all members of the College Community on Academic Integrity, with a commitment to the six fundamental values of honesty, trust, fairness, respect, responsibility and courage as defined by the International Centre for Academic Integrity (ICAI, 2013).

Fleming College is committed to addressing Academic Integrity concerns as educational opportunities for skill development while maintaining the integrity of our academic programs.

All members of the College Community maintain an environment of Academic Integrity in all aspects of academic life including learning, teaching, research and administration and comply with the standards outlined by this policy and related procedures.

Consistent with a traditional Indigenous approach, Fleming College recognizes there may be opportunity for Restorative Resolutions in some situations where an Academic Integrity Violation has occurred and support the use of Restorative Resolutions, consistent with related administrative operating procedure(s).

Sanctions for Violations of Academic Integrity will be assigned proportionately based on the severity and level of intent of the act. as outlined in the related administrative operating procedure(s).

6.0 - Related Documents

- Administrative Operating Procedure #OP-2-201, Academic Integrity
- College Policy #9-904, Copyright Policy
- College Policy # 2-214, Integrity in Research and Scholarship
- College Policy # 2-219, Academic Appeal and Administrative Operating Procedure
- College Policy # 5-506, Student Rights and Responsibilities

History of Amendments/Reviews

Date Approved	Approved By	List of Approved Amendments / Review
2017	Board of Governors	Original Policy Approved <i>Note: This policy was preceded by Policy 2-201 prior to creation of this policy in 2017</i>
2023	Board of Governors	Policy reviewed and updated
2025	NA	Department names and job titles updated to be consistent with current organizational structure. Removed revoked related documents. Changed number to remove "A" to remain consistent with current naming structure. (2-201A to 2-201)