

Policy Title:	Firearms and Weapons
Policy ID:	4-407
Manual Classification:	Section 4 – Finance and Facilities
Approved by:	Board of Governors
Revision Date(s):	February 2022
Effective Date:	April 1, 2022
Next Policy Review Date:	January 2025
Contacts for Policy Interpretation:	Director, College Safety and Services Chief Building and Facility Officer

1.0 - Policy Overview

Fleming College (hereafter the College) is committed to fostering safe and welcoming working and learning environments for all students, employees, contractors, and visitors.

Firearms, ammunition, and other weapons, including but not limited to knives, bows, crossbows, and slingshots, are not permitted in any College building or on College property unless required and authorized in advance for approved academic delivery.

2.0 - Purpose

This policy is intended to limit firearms being brought on campus and to also provide direction on the safe storage, use and handling of firearms and other weapons for pre-approved academic purposes. It will also clarify the difference between a firearm, weapon, knife, and other tools.

3.0 - Definitions and Acronyms

The following definitions and/or acronyms apply in this Policy:

Firearm	As defined in the <i>Criminal Code of Canada</i> (1985)
Kirpan	A small ceremonial sword approximately 3-7 inches in length. A symbol of courage, self-sacrifice, defense of the weak, and righteousness in the Sikh religion
Knife	A device or instrument composed of a blade fixed to a handle, used for cutting

Tool A device or instrument used to carry out a specific function or task

Weapon As defined in the *Criminal Code of Canada* (1985)

4.0 - Scope

This policy applies to all College faculty, students, staff, management, guests, and others who are present at the College, including third-party suppliers and student organizations.

5.0 - General Principles

5.1 Overview

The College reserves the right to place reasonable restrictions on the storage, handling and use of firearms and other weapons. Such restrictions shall be detailed in Administrative Operating Procedure #4-407 Firearms & Weapons

The College also reserves the right to place reasonable restrictions on the wearing of kirpans, carrying knives, and using other tools. Such restrictions shall be detailed in Administrative Operating Procedure #4-407 Firearms & Weapons

5.2 Firearms

Storage of firearms and ammunition used for approved academic delivery shall comply with the Firearms Act and supporting Regulations as amended from time to time

5.3 Kirpans

The College shall not consider kirpans to be weapons provided they are handled and used in a responsible manner

Should a kirpan be handled or used in a manner that is intimidating, threatening or causes intentional harm, it shall be considered a weapon

5.4 Knives & Tools

The College shall not consider knives or tools to be weapons provided they are handled and used in a responsible manner

Should a knife or tool be handled or used in a manner that is intimidating, threatening or causes intentional harm, it shall be considered a weapon

6.0 - Related Documents

- Operating Procedure #4-407 Firearms and Weapons
- *Firearms Act* (S.C. 1995, c. 39)
- *Criminal Code of Canada* (1985)

History of Amendments/Reviews

Original Approved June 1995

Reviewed: Sept 1999; Reviewed and revised Mar 2006; Feb 2022