

COVID-19 COMMUNITY SAFETY STANDARDS

Fleming Commitment: Fleming Safe

Fleming College is committed to the health and safety of all Fleming College community members. The following standards have been implemented to reduce the spread of COVID-19. These measures are in place to ensure those on campus can participate in an environment that is safe and respectful to their wellness and the wellness of others.

Students are always expected to comply with the guidelines of the Public Health Agency of Canada (PHAC), the local Public Health Units, and policies of Fleming College.

Your Role in Maintaining a Safe Environment:

- Complete the COVID 19 Safety Training Prior to returning to campus
- Download the Fleming safe app
- Complete the COVID-19 Self Screening each day you are required to be on campus
- Bring a facial covering and/or non-medical mask and wear it while on campus. If you do not have one with you, we can provide you with one when you arrive.
- Limit movement to your designated area and only carry out approved tasks
- Physical Distancing – you are responsible for maintaining a distance of two (2) meters around their learning area and away from others at all times. If the learning activity requires less than 2 metres (6 feet) additional measures are required.
- Practice frequent hand washing especially after touching shared surfaces and prior to eating
- Avoid touching face
- Be aware of your surroundings – avoid entering others personal space
- Show care and kindness for others. Supportive language and gentle reminders are encouraged

If the health and safety standards are not complied with, the following steps should be taken:

- Stop all activities in progress, and
- If it is safe to do so, step away to re-establish safe distancing, and
- Report the situation to campus security

STUDENT RESPONSIBILITIES

Any refusal to comply with standards established by Fleming College, or any act or behaviour that could compromise the safety of others in the context of COVID-19 will not be tolerated.

If a student is not complying with a health and safety standard they will be notified and offered an opportunity to correct their behaviour. If the student refuses to leave, faculty or staff should contact campus security for assistance and the student may be asked to leave the area due to non-compliance.

Fleming College reserves the right to impose sanctions for any infraction or act of non-compliance with these standards in effect, following our Student Rights and Responsibilities policy and procedures: <https://department.flemingcollege.ca/srr/> Any infraction related to non-compliance in the classroom will be discussed with the faculty, Chair, and/or Dean as required and a copy of the sanction will be provided to the Chair or Dean.

Accommodations: Students who are unable to wear face coverings or other protective equipment and require accommodation must meet with an Accessibility Counselor to discuss and arrange accommodations prior to attending a class where this type of equipment is required.

<https://department.flemingcollege.ca/aes/>

We understand these are updated standards you are expected to comply with while on campus. To assist you, Fleming College has visible signage at every entrance, and throughout the College buildings with information on how you can contribute to a healthy and safe environment. There are also security and peers on site to offer reminders and education about the COVID-19 community safety standards.

For more information regarding the COVID-19 community safety standards, please visit:

<https://department.flemingcollege.ca/safety/>

If you have any concern regarding your safety while on campus, please speak to any member of our Security team or contact the Student Rights and Responsibilities Office at srr@flemingcollege.ca