

Safe Work Plan			
COVID-19:		Gov Deals	
Created by	Marc Patenaude / Marriah Wickert	Approving Supervisor	Marc Patenaude
Created Date	3/19/21	School	SENRS
Applies to the following:			
Program		Course Code	
Gov Deals auctions of assets to 3rd parties requiring onsite pickup			

Overview

COVID-19 is a respiratory disease caused by a new type of coronavirus. Public Health Ontario advises the virus is spread predominantly through respiratory droplets produced by an infected person when coughing, sneezing, or talking to others who are in close proximity (within 2 Meters) to them. The following plan includes recommendations to help reduce the risk of COVID-19.

For onsite campus illness reporting

If an employee or student begins to feel unwell while on campus, please contact ext.4444 immediately to receive instruction and guidance on next steps.

For offsite campus illness reporting

If an employee or student begins to feel unwell, please contact 705-749-5530 ext. 8000 to report illness and receive instruction and guidance on next steps.

Scope

This document will provide guidance on working safely based on all COVID-19 related H&S sector-specific and Public Health guidelines. This safe work plan applies to all Fleming staff, students and community members participating in the courses listed above. This safe work plan must be used in conjunction with all Fleming College operational procedures and established safety protocols.

Restricted Campus Access

All approved individuals attending campus are required to complete "Return to Campus" training in advance and participate in daily health-related screening as per Public Health requirement. Additionally, all employees and students are required to wear a non-medical mask/face covering, practice physical distancing and vigorous hand hygiene while on campus.

Recognize the COVID related hazards

- Sustained close contact (greater than 15mins)
- Shared materials, tools, equipment
- Congregation

Expected Controls to Reduce COVID Transmission

The following controls reflect current Public Health measures to reduce transmission of COVID-19 in the work and learning environment. All participants are expected to practice these safety measures during the course of work.

Close Contact

- Ensure 2m. or 6ft. physical distancing at all times.
- Daily attendance will be taken. Ideally make note of partnerships and assigned workstations.
- If project/pair work is required, staff and students will be assigned consistent partner for the entirety of the course. Activities that require contact will only be completed with assigned partners.
- Sustained close contact (greater then 15mins) requires a procedural mask AND eye protection.

Shared Equipment

- Assigned equipment to be used as much as possible to reduce sharing.
- Students will be encouraged to bring in their own tools when possible.
- When shared equipment and tools must take place, vigilant hand hygiene will be the primary control.
- Diligent hand hygiene will occur before and after contact with a piece of equipment.
- The instructor podium and electronics i.e. safety phone, computer keyboard, mouse, monitor, etc. will be disinfected prior use and after use using wipes provided.
- Equipment can be left to “rest” for min of 72 hours or disinfected prior to redeployment.

Congregation

- Respect all directional floor markings and posted safety signs.
- Use of staggered schedules to reduce potential of hallway, breakroom etc. congregation.
- Numbered workstations are assigned for duration of all lab activities.
- Workstations are pre-stocked, by lab technologist in advance to minimize student’s movement during the lab.
- Demonstrations will be led by instructor in smaller groups to avoid close congregation.
- Consider the use of technological support such as document cameras.
- Use of plexiglass barriers can be considered for close contact discussions in addition to face coverings.
- Unapproved close contact between individuals is strictly prohibited.

Sanitation

- All labs and workspaces will be provided with hand sanitizer and disinfectant wipes. Care will be taken to use only what is required to prevent waste of supplies.
- All consumables such as wipes will be discarded in the garbage cans provided after use.
- All unnecessary equipment will be removed from the lab/workspace space to promote wipeable surfaces and encourage physical distancing.
- Vigorous hand hygiene must be practiced after using shared equipment or high touch surfaces.
- It is extremely important that everyone washes and/or sanitize hands
 - before touching your face, eyes, or mouth;

- before putting on your personal protective equipment (PPE);
- before eating, drinking, smoking or vaping;
- after removing your PPE or your soiled work clothing;
- after working on a surface touched by other people; and
- after using a tool or equipment that is shared with other people.

CAUTION: DO NOT USE HAND SANITIZER WHEN COMPLETING FLAME WORK DUE TO THE FLAMMABILITY OF THE ALCOHOL IN THE HAND SANITIZER. Each lab is equipped with a sink, running water and soap for use upon entry into the lab. Directions of effective hand washing signs are present at all sinks.

Shared Responsibility

- All participants are expected to read and practice all safety measures outlined in this document.
- All participants are responsible for identifying safety related hazards in the workplace.
- The Supervisor is responsible for ensuring all safety measures are known and adhered to by all workers in the workplace.

This section is to capture additional information regarding the unique characteristics of the activity taking place. Please complete this area.

List the standard PPE requirements for this course/dept.

Face covering
Hand sanitizer

1. Detail the course/department specific activities that require additional safety measures or considerations, not covered in the list above.

Provide details here:

Fleming College recognizes the need for some employees to coordinate and facilitate in-person GovDeal auction pickups. To ensure that physical distancing is practiced during these pickups, it is recommended that:

No inspections are available for this asset. Bidders showing up will not be granted access.

The Buyer must have all required documents (Bill of Sale and/or Authorization of Release) signed, dated and emailed back to Seller prior to scheduling a pickup appointment.

Property may be removed by appointment only and appointments must be made at least 24 hours in advance. Buyers attending the campus without a scheduled appointment will not be granted access to assets and will be asked to leave the campus immediately.

Buyers attending the campus for a scheduled pickup are to remain in their vehicle until met by the Fleming College employee facilitating the pickup.

Buyers attending the campus for a scheduled pickup are to call the designated pickup number once they have reached the pickup location, as outlined in their scheduling confirmation email.

The Buyer will make all arrangements and perform all work necessary, including packing, loading and transportation of the property. No Assistance will be provided.

2. Provide details regarding the additional safety measures required to address the risks outlined above? (consider suggestions in tip sheet attached)

Provide details here:

Inspections instructions will be set to "no inspections" default during asset upload.

Buyers will be advised to minimize the number of persons attending the pickup. Physical distancing of minimum 2m will be maintained at all times.

Both buyers and Fleming employees involved in the scheduled pickup will wear a non-medical mask during the totality of the exchange. Fleming employees will wash hands with hand sanitizer before/after meeting with buyers.

Fleming employees will disinfect assets (vehicle cabins/equipment) purchased prior to viewing/accessing by the buyer.

3. List new or additional PPE considerations.

☒ **N/A** (please check this box if these considerations are not applicable to this SWP)

Provide details here:

4. Provide details regarding required extracurricular activities (Examples Day Trips, Visitors/Guest, One-Off Trips)

☐ **N/A** (please check this box if these considerations are not applicable to this SWP)

Provide details here:

Compliance

Failure to comply with this Safe Work Plan or any other procedures or policies of Fleming College may result in your dismissal from the lab and you may be asked to leave the College until your compliance for your safety and others can be assured.

Evaluation of Safe Work Plan

- a. Review of stock of disinfecting wipes, cleaning supplies and personal protective equipment.
- b. Weekly lab inspections to ensure spaces remains decluttered and organized.
- c. Frequent review and revision of Safe Work Plan to reflect ongoing policy revision and amendments – Prior to each semester at minimum.

Approvals

Revision History

Date	Rev.	Revision Summary	by
	0	Original.	

Tip Sheet

Mitigation Control Strategies

Please review the following examples of mitigation control strategies as related to the inherent risks associated with the acute respiratory illnesses including COVID-19.

Elimination/Substitution Controls:

- Remote work where possible
- Staggered shifts, lunches, breaks
- Virtual learning and demos
- Removal of unnecessary equipment/furniture/materials
- Material handling tools
- Point of Sale Extension Poles

Engineering Controls:

- Plexiglass Barriers
- Workstation Partitions
- Use of a document camera
- Enlarged Screen

Administrative Controls:

- Floor Markings
- Entry/Exit Guidelines
- Assigned workstation/equipment/tools
- Increased sanitation/disinfection protocols
- Job Rotation for work behind plexiglass partitions

PPE Controls:

- Face Shield
- Safety Glasses
- Gowns/Coveralls
- Gloves