

Operations Division Occupational Health and Safety

Field Visit Report

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OHS Case ID: **04241RHTT015**

Field Visit no: **04241RHTT016**

Visit Date: **2022-APR-25**

Field Visit Type: **INITIAL**

Workplace Identification: **FLEMING COLLEGE: SUTHERLAND CAMPUS
599 BREALEY DRIVE, PETERBOROUGH, ON, CANADA K9J 7B1**

Notice ID:

Telephone:
(705) 749-5530

JHSC Status:
Active

Work Force #:
325

Completed %:

Persons Contacted: **MARRIAH WICKERT - HEALTH & SAFETY COORDINATOR**

Visit Purpose: **TO MONITOR COMPLIANCE WITH THE OCCUPATIONAL HEALTH AND SAFETY ACT AND ASSOCIATED REGULATIONS**

Visit Location: **VISIT CONDUCTED VIA PHONE**

Visit Summary: **NO ORDERS ISSUED. SEE DETAILED NARRATIVE.**

Detailed Narrative:

As the Province lifts public health measures and guidance for Covid-19, employers should have appropriate measures and procedures in place to protect workers which address the current hazards in the workplace based on the specific risks which are present.

Measures that may assist in the prevention of the spread of infectious disease include:


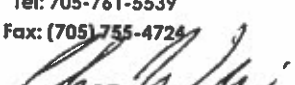

- recognizing the signs and symptoms of respiratory illness and take appropriate action
- take appropriate precautions to protect workers from symptomatic individuals
- hand hygiene and sanitation practices
- other relevant workplace specific controls

Under the OHSA, employers and supervisors must take every precaution reasonable in the circumstance for the protection of workers. Workers are required to wear any personal protective equipment required by their employer and to report any hazards they observe.

Employers and workers should engage the internal responsibility system to continue to look at ways of decreasing the risk of exposure. As a reminder, worker health and safety representatives and Joint Health and Safety Committees (JHSCs) have the power to make recommendations to employers with respect to health and safety in the workplace.

Based on a risk assessment and consultation with the JHSC or worker health and safety representatives, the employer may choose to voluntarily maintain COVID precautions that exceed the minimum requirements of the Plan to Safely Reopen Ontario.

This visit was conducted in response to a notice of occupational illness received by the MLTSD. One worker tested positive for COVID-19 in March 2022. It was discussed that it could have possibly been contracted while conducting training for students at a facility located at 36 Industrial Dr., Norwood ON. The worker has since returned to work.

Recipient	Inspector Data	Worker Representative
Name <u>Marriah Wickert</u>	CHRIS WEIR O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 300 Water St 3rd Flr, Peterborough ON K9J 8M5	Name <u>Elane Kalavrias</u>
Title <u>H&S Coordinator</u>	Tel: 705-761-5539 Fax: (705) 755-4724	Title <u>Sutherland Co-Chair</u>
Signature 	Signature 	Signature 

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/english/homepage.htm> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

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599 BREALEY DRIVE, PETERBOROUGH, ON, CANADA K9J 7B1

Notice ID:

An electronic copy of the Notice of Occupational Illness was received from the employer.

The workplace parties indicated they have measures and procedures in place addressing the following:

Information & Instruction to Workers

Workers have been provided with information and instruction on COVID-19 including signs and symptoms, hand hygiene, PPE, physical distancing and sanitation. The workplace has program specific COVID-19 safety plans. Any updates are communicated to workers. There is also COVID-19 specific training for students.

Joint Health and Safety Committee (JHSC) /Health and Safety Rep Involvement:

COVID-19 and any changes to measures and procedures are discussed at JHSC meetings.

Social/Physical Distancing Measures in Place:

The employer strongly suggests to workers that they maintain at least 2m of space between themselves and others. Workers generally drive their own vehicles to off-site training/excursions.

Screening Measures:

Passive screening occurs at the workplace. Workers know that they are not to attend the workplace if they have any signs or symptoms of COVID-19. Active screening was being conducted at the time of the worker testing positive.

Cleaning and Disinfecting/Hand Hygiene:

Soap and hand sanitizer is readily available for workers.

Personal Protective Equipment:

The employer recommends that workers wear masks. Workers have access to different types of masks (KN95, N95 etc.). Workers were still required to wear masks at the time that the worker tested positive.




No further action is required at this time by MLTSD

Personal Protective Equipment & Source Control Masking:

..... <https://www.ontario.ca/page/using-masks-workplace>

- Public Health Ontario Cloth Mask Guidelines: <https://bit.ly/3aQmizs>

- ASTM F3502 Standard Specifications for Barrier Face Coverings: <https://bit.ly/3gQsnj8>

Recipient	Inspector Data	Worker Representative
Name <u>Marriah Wickert</u>	CHRIS WEIR O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 300 Water St 3rd Flr, Peterborough ON K9J 8M5	Name <u>Elane Kalavrias</u>
Title <u>H&S Coordinator</u>	Tel: 705-761-5539 Fax: (705) 755-4724	Title <u>Sutherland Co-Chair</u>
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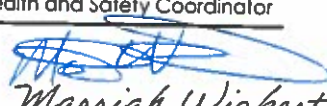
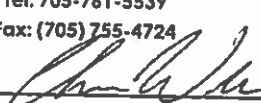

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Signage, General Resources & Translations:

- Ontario Government COVID-19 Resources (EN & FR): <https://bit.ly/3tbyY6e>
- Public Health Ontario Resources in Multiple Languages: <https://bit.ly/3342JQ8> - Public Health Agency of Canada COVID-19 FAQ: <https://bit.ly/3aTFMmL> - Health and Safety System Partners: <https://www.ontario.ca/page/ontarios-occupational-health-and-safety-system> - Public Health Ontario - COVID-19 Information: <https://bit.ly/3nzNJ5I> - Additional Guidance: www.ontario.ca/coronavirus
- Public Services Health and Safety Association - FREE Training - Infection Prevention and Control at Work: Basic Awareness Training: <http://www.pshsa.ca>
- Telehealth Ontario at 1-866-797-0000

Workplace Mental Health:

Workplace mental health has become more of a concern during COVID-19. For information and resources, please visit the Ministry's Workplace Mental Health webpage.
https://www.labour.gov.on.ca/english/hs/mental_health.php

Recipient	Inspector Data	Worker Representative
Name Mariah Wickert	CHRIS WEIR	Name Elane Kalavrias
Title Health and Safety Coordinator	O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 300 Water St 3rd Flr, Peterborough ON K9J 8M5	Title Sutherland Co -Chair
Signature 	Tel: 705-761-5539 Fax: (705) 755-4724 Signature 	Signature 

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