## **Joint Health & Safety Committee**



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Thursday, June 23, 2022
Sutherland Campus, WebEx Meeting
Meeting Chair: Elane Kalavrias

- 1 Meeting Called to Order
  - 1.1 Quorum Confirmed
  - 1.2 Slido Poll Recommended pre-reading <a href="https://www.ontario.ca/page/guide-health-and-safety-committees-and-representatives">https://www.ontario.ca/page/guide-health-and-safety-committees-and-representatives</a>
  - 1.3 Adoption of Agenda
  - 1.4 Review of Minutes and Approval May
- 2 Report Review
  - 2.1 Accident Report

⊠Yes □No

- 2.1.1 Review of lists
- 2.1.2 Review of Near Miss
- 2.2 Inspection Report

⊠Yes □No

3 New Business

	Explanation of Item	Presenter
3.1 2021-2022 Wrap-Up	CMT to review any outstanding agenda items, round table remarks	EK/CMT

4 Outstanding Items \*\*\*starred items will not be discussed unless requested \*\*\*\*

Item Topic	Discussion	Action By/Decision	Completed
4.1 Staff Accident Report -	CMT discussed EE	MW to request additional information from HR and report at Nov meeting.	
October*	incident.		
		Follow-up: HR noted, no further information available	
4.2 Inspection Schedule*	CMT discussed	MW to share a link with CMT members, they can sign up for inspections	
	Inspection Zones and	within the document. Or CMT members can email safety@flemingcollege.ca	
	establishing a	noting the inspection zone/month that you are volunteering to complete	

Item Topic	Item Topic Discussion Action By/Decision		Completed	
	schedule.	and MW will update.		
4.3 HHL Inspections*	CMT discussed HHL Inspections.	MW to send CMT links to HHL Location  Document and inspection checklist templates, including checklists created by CG.		
		MW to create HHL Inspection Zone that denoted inspection process. Follow-up: Inspection templated created and inspection scheduled for Jan 22/Inspection released to SBR and BS for inspection zone C2 – Café Inspection (March 22)		
4.4 Focus/Initiative 2021- 2022*	CMT discussed potential Focus/Initiative	EK to take off-line, draft JHSC Recommendation in collaboration with other campus JHSCs: Mandatory H&S Standing Item for all Department/School meeting agendas. MW sent existing JHSC recommendation template to EK.		
		EK to connect with co-chairs and other JHSC to get their endorsement.		
4.5 JHSC Certification*	CMT discussed professional development options for Mental Health Focus/Initiative	Members noted interest in receiving JHSC certification. MW asked members to send requests for JHSC certification to <a href="mailto:safety@flemingcollege.ca">safety@flemingcollege.ca</a> .		
4.6 Inspection Schedule*	CMT discussed upcoming inspections.	MW to update Inspection schedule, as determined at the December meeting and post to H&S website.		
4.7 TOR Review – Standing Item*	CMT discussed TOR review.	MB and worker co-chairs to complete proposed edits to TOR.		
		EK to add September to 3.1(a) and adjust union reference.		
4.8 COVID-19 Communications*	CMT discussed COVID related communications.	CMT to disperse communications received to their departments/schools.  Any communication suggestions/doodle polls to be added to folder in the JHSC SharePoint.		
4.9 Near Miss*	CMT discussed near miss in the Welding	DV, MM and MP to complete follow-up investigation.		

Item Topic	Discussion	Action By/Decision	Completed
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4.10 JHSC Meeting Ideas	CMT discussed H&S Quiz/Polls	EK to connect with JT regarding fun polls for beginning of meetings.	
		CW presented idea to include quizzes/polls across College to gain interest and raise awareness. EK to connect with marketing regarding possibility of nudge to link on H&S page.	
	CMT discussed attendance incentives	KE noted small prize for those members who have perfect meeting attendance from May 2022 until April 2023	
		MW to send email to CMT members with link to Timetable Restriction Form, reminding CMT members associated with Local 352 to include JHSC meeting dates in special timetabling requirement request.	
		EK to connect with CMT co-chairs to flag this.	