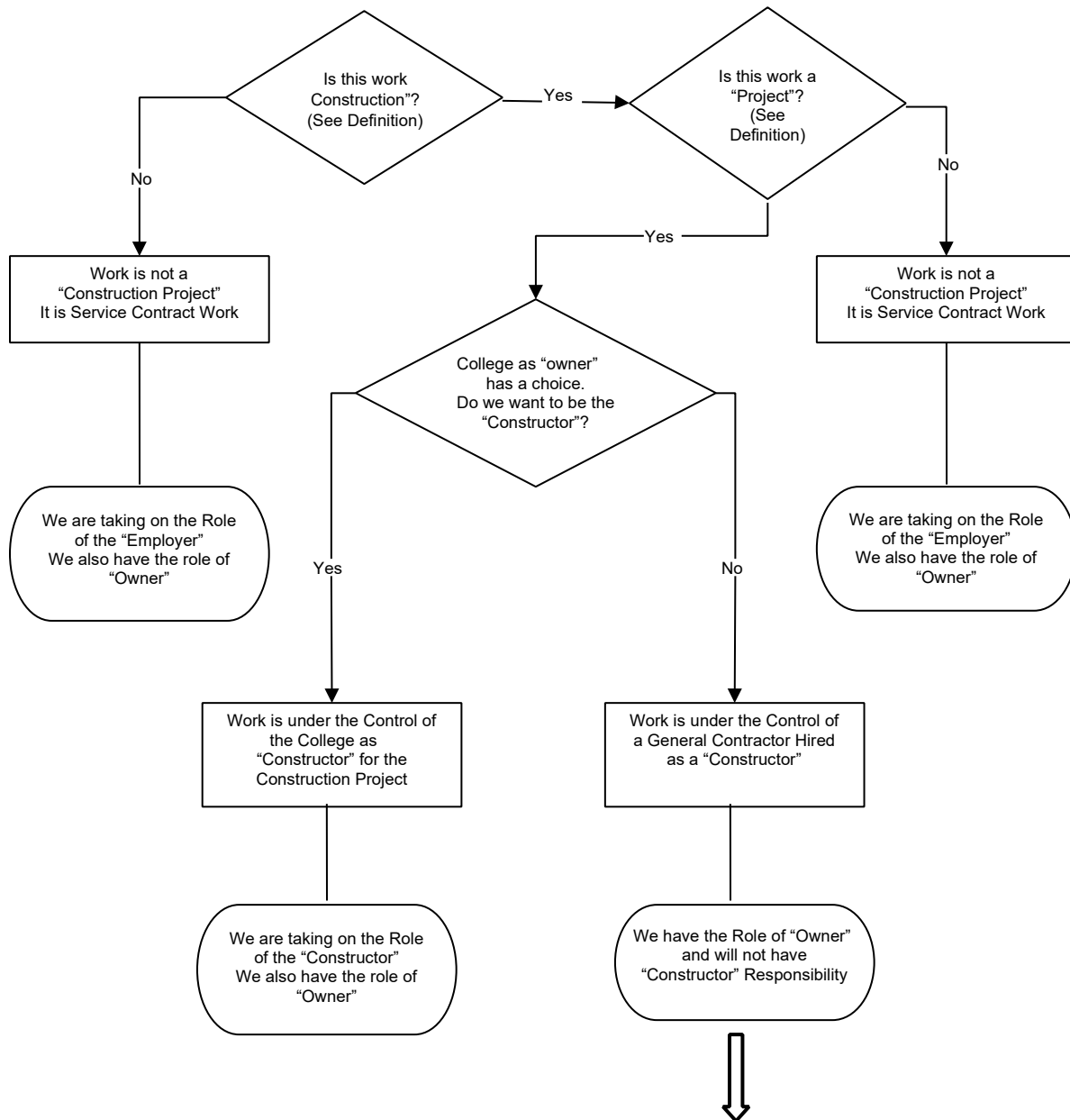




## Contract Work Decision Tree



**To maintain status as "Owner" -- Note the following:**

- A "Construction Project" at an operating College facility must be separated from the operating facility in time and/or space
- Where there is more than one "Construction Project" at a single location and under the control of two (2) or more separate general contractors acting as "Constructor", the projects must be separated in time and/or space. An application for "Designation of Projects" must be submitted to the Ministry of Immigration, Training and Skills Development and approved before work commences.



## Outline of Flowchart

Top of chart begins with Question: “Is this work ‘Construction’? (see definition)”

- If “No”, then “Work is not a ‘Construction Project.’ It is Service Contract Work”

We are taking on the Role of the “Employer”. We also have the role of “Owner”.

- If “Yes”, then Question: “Is this work a ‘Project’? (See Definition)”
- If “No”, then “Work is not a ‘Construction Project’. It is Service Contract Work”.

We are taking on the Role of the “Employer”. We also have the role of “Owner”.

- If “Yes”, then “College as ‘owner’ has a choice. Do we want to be the ‘Constructor’?”
- If “Yes”, “Work is under the Control of the College as ‘Constructor’ for the Construction Project”.

We are taking on the Role of the “Constructor”. We also have the role of “Owner”.

- If “No”, “Work is under the Control of a General Contractor Hired as a ‘Constructor’”.

We have the Role of “Owner” and will not have “Constructor” Responsibility.

- To maintain status as “Owner” -- Note the following:
  - A “Construction Project” at an operating College facility must be separated from the operating facility in time and/or space.
  - Where there is more than one “Construction Project” at a single location and under the control of two (2) or more separate general contractors acting as “Constructor”, the projects must be separated in time and/or space. An application for “Designation of Projects” must be submitted to the Ministry of Labour, Immigration, Training and Skills Development and approved before work commences.

For questions, concerns, or clarification, please contact the H&S department at [safety@flemingcollege.ca](mailto:safety@flemingcollege.ca)