

OHS Case ID: 4311DJKVGSD

Field Visit no: 4311DJKVGSD-4311-FV001

Visit Date: 2025-MAY-07

Field Visit Type: INITIAL

Workplace Identification:

ADOR CAN INC.

Notice ID: 25eN792694

599 BREALEY DRIVE, PETERBOROUGH, ON CA K9K 7B1

Telephone:
(416) 993-7239

JHSC Status:
Not required

Work Force #:
3

Completed %:
45

Persons Contacted:

Marriah Wickert - Manager, Health & Safety (Fleming)
Tyler Dooley - Facilities Response and Project Officer (Fleming)
Elane Kalavrias - Worker Health & Safety Rep. (co-chair) (Fleming)
Arash Amini - ADOR CAN Inc. (via phone)

Visit Purpose:

Reactive - Exposure Investigation

Visit Location:

Main campus building hallway C2, C1 and B3

Visit Summary:

Requirements issued

Detailed Narrative:

Arrived on site and met with the above listed individuals, no representatives from ADOR CAN Inc. were on site at time of visit.

Project is the renovation to both the men's and women's washrooms within the main campus building hallways C2 and B3. No construction work was taking place at time of visit. Fleming stopped the work on Friday May 2 pending further investigation and corrective actions being implemented.

Event: Occ. Illness/Disease - possible exposure to airborne respirable silica - unknown number of workers affected.

Observed & Discussed:

- Although no construction work was taking place at time of visit, this Inspector met with workplace parties of Fleming and observed the work areas (photos were taken).

- Fleming provided the following documents to this Inspector via email at time of visit:

1. Before/after clean-up photos from A & O Contracting Inc.
2. Photos from Fleming showing debris/dust on site.
3. Letter from ADOR CAN Inc. regarding corrective actions/measures being taken post incident including the use of overhead protection for lower level, mixing sand mix in water outdoors, use of ppe, signage, HEPA filter vacuums, wet cutting, full perimeter hoarding (i.e. plastic sheeting and negative air machines), etc.
4. Pinchin Hazardous Building Material Assessment (Pre-Construction) for 599 Brealey Drive Peterborough dated October 18, 2024 for B3 and C2 men's and women's washrooms. The report lists asbestos cement (transite) pipe being present in the men's washroom B3174. The report also lists low levels of lead in paints, electrical components, glazing ceramic tiles, etc. and silica in concrete (see full report).
5. ADOR CAN Inc. Occupational Health and Safety Management Systems Certificate ISO 45001:2018.
6. ADOR CAN Inc. Project Plan - renovation of four washrooms.
7. ADOR CAN Inc. Occupational Health and Safety Manual revision date of December 2024.
8. ADOR CAN Inc. Risk Management SOP.
9. Exposure Assessment Maps - showing primary and secondary exposure area in question.
10. Fleming Exposure Assessment Report dated May 5, 2025.
11. T. Harris Environmental Management letter dated May 3, 2025 re. Particulates Assessment completed on May 3, 2025. Letter indicates all measurements of particulate matter were below the respective ASHRAE 24-hour guideline value and all levels of respirable particulate matter were below the general IAQ guideline. Constructor/Employer to follow all recommendations within report.
12. Fleming Scope of Work Proposal to contractors

Recipient	Inspector Data	Worker Representative
Name: <u>x Marriah Wickert</u>	Michelle Jay O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER	Name: <u>x Elane Kalavrias</u>
Title: <u>x H&S Manager</u>	300 Water St 3rd Flr. Peterborough ON K9J 8M5 HSPeterboroughDistrict@ontario.ca Tel: (647) 202-5980 Fax: (705) 755-4724	Title: <u>x H&S co-chair</u>
Signature: <u>[Signature]</u>	Signature: <u>[Signature]</u>	Signature: <u>x [Signature]</u>

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

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13. Email from Fleming Health & Safety Department to all staff regarding potential low risk exposure to respirable crystalline silica dated May 6, 2025 with reference to the WSIV Exposure Form.

14. Invoice from A & O Contracting Inc. dated May 5, 2025 for work performed.

15. Second invoice from A & O Contracting Inc. dated May 5, 2025 for work performed.

16. Fleming Notice of Health and Safety Concerns - Immediate Corrective Action Required dated May 2, 2025 outlining health and safety infractions.

17. SDS for Sakrete

- Constructor to provide the documents listed in the attached requirement - see requirement




- Owner to provide the documents listed in the attached requirement - see requirement

- Constructor reminded of section 59 of Construction Regulation 213/91 re. dust control:

If the dissemination of dust is a hazard to a worker, the dust shall be adequately controlled or each worker who may be exposed to the hazard shall be provided with adequate personal protective equipment.

- OHCOW has a Silica Control Tool that has been launched in Ontario to assist employers in reducing silica exposure in workplaces:
<https://www.ohcow.on.ca/posts/silica-control-tool-launch/>

See requirements

Recipient	Inspector Data	Worker Representative
	Michelle Jay	
Name _____	O.H.S.A. & B.O.S.T.A. INSPECTOR	Name _____
	PROVINCIAL OFFENCES OFFICER	
Title _____	300 Water St 3rd Flr, Peterborough ON K9J 8M5	Title _____
	HSPeterboroughDistrict@ontario.ca	
	Tel: (647) 202-5980	
	Fax: (705) 755-4724	
Signature 	Signature 	Signature 

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Visit Date: 2025-MAY-07

Field Visit Type: INITIAL

Order(s) /Requirement(s) Issued:

To:
ADOR CAN INC.

Org/Ind Role:
Constructor

Mailing Address:

205-595 SHEPPARD AVENUE EAST, TORONTO, ON, CA M2K0G3

Order(s) /Requirement(s) Description:

You are required to comply with the order(s) /requirement(s) by the Comply by dates listed below.

No	Type Code	Act/Reg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
1	Rqmt-T	OHS	1990	54	1	c	The constructor shall provide the following to this Inspector: - Notice of Project - Employer Registration Form(s) for workers working on May 2, 2025 - Supervisor training for Raymond Francis - Incident Investigation (once complete)	2025-MAY-09
4311DJKVGSD-4311-OR001								

Recipient

Inspector Data

Worker Representative

Name _____

Michelle Jay
O.H.S.A. & B.O.S.T.A. INSPECTOR
PROVINCIAL OFFENCES OFFICER

Name _____

Title _____

300 Water St 3rd Flr, Peterborough ON K9J 8M5
HSPeterboroughDistrict@ontario.ca

Title _____

Tel: (647) 202-5980

Fax: (705) 755-4724

Signature

x MN

Signature

Michelle Jay

Signature

x Ed

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Visit Date: 2025-MAY-07

Field Visit Type: INITIAL

Order(s) /Requirement(s) Issued:

To:
SIR SANDFORD FLEMING COLLEGE

Org/Ind Role:
Owner

Mailing Address:
599 BREALEY DRIVE, PETERBOROUGH, ON, CA K9J7B1

Order(s) /Requirement(s) Description:

You are required to comply with the order(s) /requirement(s) by the Comply by dates listed below.

No	Type Code	Act/Reg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
2	Rqmt-T	OHS	1990	54	1	c	The owner shall provide the following document to this Inspector: - Contract with ADOR CAN Inc.	2025-MAY-09
4311DJKVGSD-4311-OR002								

Recipient

Inspector Data

Worker Representative

Name _____

Michelle Jay
O.H.S.A. & B.O.S.T.A. INSPECTOR
PROVINCIAL OFFENCES OFFICER

Name _____

Title _____

300 Water St 3rd Flr, Peterborough ON K9J 8M5
HSPeterboroughDistrict@ontario.ca

Title _____

Tel: (647) 202-5980

Fax: (705) 755-4724

Signature *x MW*

Signature *Michelle Jay*

Signature *x EN*

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Return To:
Michelle Jay
O.H.S.A. & B.O.S.T.A. INSPECTOR
PROVINCIAL OFFENCES OFFICER
300 Water St 3rd Fl, Peterborough ON K9J 8M5
HSPeterboroughDistrict@ontario.ca
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Michelle.jay@ontario.ca

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Notice ID: **25eN792694**

Take Notice

Compliance Order(s) were served under the authority of the Occupational Health and Safety Act or Regulations made there under. A notice of compliance shall be submitted to the ministry of Labour, Immigration, Training and Skills Development within three days after the person believes that compliance with the Compliance Order(s) has been achieved. This form can be used as a cover page to respond to demand(s).

Order(s) / Requirement(s) Issued:

To:
ADOR CAN INC.

Org/Ind Role:
Constructor

Mailing Address:
205-595 SHEPPARD AVENUE EAST, TORONTO, ON, CA M2K0G3

Order(s) / Requirement(s) Description:

You are required to comply with the order(s) / Requirement(s) by the Comply By Dates listed below.

No	Type Code	ActReg	Year	Sec.	Sub Sec.	Clause	Compliance Details / Date	JHSC Worker Member / Worker Representative	Comply by Date
1	Rqmt-T	OHSA	1990	54	1	c		<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	2025-MAY-09
4311DJKVGSD- 4311-OR001									

(Signature)

Form completed by _____

Title _____

For / on behalf of _____

Signature _____

Joint Health and Safety Committee Member representing workers or
worker Representative agrees or disagrees that compliance has
been achieved with all of the Order(s) as indicated above

Name _____

Signature _____

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PROVINCIAL OFFENCES OFFICER
300 Water St 3rd Flr, Peterborough ON K9J 8M5
HSPeterboroughDistrict1@ontario.ca
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michelle.jay@ontario.ca

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Order(s) / Requirement(s) Issued:

To:
SIR SANDFORD FLEMING COLLEGE

Org/Ind Role:
Owner

Mailing Address:
599 BREALEY DRIVE, PETERBOROUGH, ON, CA K9J7B1

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No	Type Code	ActReg	Year	Sec.	Sub Sec.	Clause	Compliance Details / Date	JHSC Worker Member / Worker Representative	Comply by Date
2	Rqmt-T	OHS A	1990	54	1	c		<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	2025-MAY-09
4311DJKVGSD- 4311-OR002									

(Signature)

Form completed by _____

Title _____

For / on behalf of _____

Signature _____

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