



MINUTES

Haliburton H&S Committee					
<u>Worker Members</u>		<u>Management Members</u>		<u>Resources</u>	
VP	Sarah Bell (SBE) Worker Co-Chair	VP	Erin Lynch (EL) Co-Chair	VP	Marriah Wickert (MW) – R*
VP	John Currie (JC)	VP	Nathan Calder (NC)		
R	Jennifer Gill (JG)				
				VP	Angela Hounam (AH) – Secretary
Minutes and Agenda are located on the H&S Website					
VP- Virtual Presence	C- Chair	P-Present	R-Regrets	G-Guest	R*-Resource
At Fleming College					
Our Vision: Creating prosperity and transforming communities through education and innovation.					
Our Mission is to empower our students with the innovative education, research and real-world experiences they need to build better lives, better communities and a better world.					
Our Values:					
<ul style="list-style-type: none"> ■ Responsiveness ■ Innovation ■ Collaboration ■ Inclusiveness ■ Accountability 					
<u>Upcoming Meetings</u>					
March 26, 2026	May 28, 2026				
<u>Legend</u>					
CMT: Committee	JHSC: Joint Health & Safety Committee	H&S: Health & Safety	IRS: Internal Responsibility System		

Item	Agenda Topic	Discussion	Action By/Decision
1.0	Meeting Called to Order	By EL at: 1:03pm The CMT welcomed new CMT members NC and JC.	
1.1	Quorum Confirmed	Quorum Met: <input checked="" type="radio"/> Yes <input type="radio"/> No	
1.2	Adoption of Agenda	CMT discussed adoption of agenda as meeting guide.	Moved by JC, seconded by NC.
1.3	Review of Minutes and Approval	November 2025 Minutes.	Moved by SBE, seconded by EL.
2.0	Regular Reports		
2.1	Accident Reports		
	2.1.1 Review of lists	Student: 0 Staff: 0	
	2.1.2 Review of Near Miss	All: 0	
2.2	Inspection Reports		
	2.2.1 Items notes for JHSC Review	Nothing to review.	
	2.2.2 Upcoming and Outstanding Inspections	The CMT discussed the outstanding inspections.	The CMT determined the outstanding inspections from June-September 2025 can be closed.



<p>2.5</p>	<p>H&S General Review</p> <p>2.5.1 JHSC Roles and Responsibilities & Lesson 1 JHSC Certification</p>	<p>The CMT reviewed the JHSC member site and discussed JHSC Certification training.</p>	
<p>3.0</p> <p>3.1</p> <p>3.2</p> <p>3.3</p> <p>3.4</p>	<p>New Business</p> <p>JHSC Certification</p> <p>Winter Weather Safety Reminder</p> <p>Wildlife Safety on Campus Reminder</p> <p>IRS Review</p>	<p>The CMT reviewed the JHSC Certification spreadsheet.</p> <p>The CMT reviewed the Winter Weather Safety Reminder.</p> <p>The CMT reviewed the Wildlife Safety Reminder and discussed that it has been shared with third party vendors too.</p> <p>The CMT reviewed the IRS and discussed the importance of employees reporting H&S issues their supervisor or manager as the first step.</p>	<p>CMT members will notify AH when their schedule permits them to take JHSC Certification Training:</p> <ul style="list-style-type: none"> • SBE is interested in taking JHSC Certification training. • JC is interested in taking JHSC Certification training in the spring.
<p>4.0</p>	<p>Outstanding Items</p>		

Joint Health & Safety Committee

January 22, 2026

Haliburton Campus

Teams



4.3	Naloxone Kit Disposal	The CMT discussed that expired naloxone kits can be disposed of through the hazardous waste program or brought back to a pharmacy. First Aid Response is provided through Security.	
5.0	Next Meeting		
5.1	Date	March 26, 2026	
5.2	Adjournment of Meeting	Motion to adjourn meeting at 1:47pm, moved by JC and seconded by EL.	

Erin Lynch

Erin Lynch

Co-Chair, Management

March 12 , 2026

Date

Sarah Bell

Sarah Bell

Co-Chair, Worker

March 11 2026

Date