

Occupational
Health and Safety

Field Visit Report

OHS Case ID: **4482DLVSMML**
Field Visit no: **4482DLVSMML-4482-FV001** Visit Date: **2025-JUN-25** Field Visit Type: **INITIAL**

Workplace Identification: **FLEMING COLLEGE - CAWT MINDEN FACILITY** Notice ID:
73 ORDE ST, MINDEN, ON CA K0M 2K0

Telephone: - JHSC Status: **Not required** Work Force #: **3** Completed %:

Persons Contacted: **Cayla Austin - Research Technician**
Visit Purpose: **To investigate an injury reported to the Ministry of Labour, Immigration, Training and Skills Development.**
Visit Location: **Outside building**
Visit Summary: **No orders issued**

Detailed Narrative:

Purpose of visit:

The Ministry of Labour, Immigration, Training and Skills Development call centre received a report of a worker who had sustained an injury on April 15 2025.

DISCUSSION BY MINISTRY OF LABOUR, IMMIGRATION, TRAINING AND SKILLS DEVELOPMENT

Accompanied by Dana Lean - MLITSD Hygienist

The incident was discussed with the workplace party and updated information was provided. It was observed that steps into the seacan at both the front and back entrances have been replaced.

The workplace party indicated that personal protective equipment is provided by the employer and includes steel toes footwear, goggles, gloves, ear protection, hand sanitizer, running water, soap, paper towels, winter wear, and hi-vis clothing.



HYGIENIST COMMENTS

The work location is a double wide seacan that has been modified for human occupancy. Work conducted in the seacan involves raw waste water settling and concentrating. No chemicals are used in the research process. Exhaust fan with a makeup air damper is located in the seacan and is run 15 minutes each hour during cooler weather and 24/7 during warmer months. Electricity, heating and plumbed water is available in the lab. Entry into the seacan was not allowed during this visit since the employer has hired Pinchin Environmental to conduct air monitoring inside the workplace and will keep the access closed to workers until the results are confirmed to be safe. Workers wear hydrogen sulphide electronic monitors that will alarm when pre-set limits are reached. The health and safety department for Fleming will be contacted and a copy of the Pinchin report for indoor air quality will be requested for our review.

END OF HYGIENIST COMMENTS

Investigation ongoing.

A copy of this report shall be posted in a conspicuous location for all workers to read.

Recipient	Inspector Data	Worker Representative
Name <u>Cayla Austin</u>	Suzanne Platt	Name _____
Title <u>Research Technologist</u>	O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 300 Water St 3rd Flr, Peterborough ON K9J 8M5 HSPeterboroughDistrict@ontario.ca Tel: (705) 991-1728 Fax: (705) 755-4724	Title <u>Not required</u>
Signature 	Signature 	Signature _____

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.oltb.gov.on.ca/> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888