

Occupational
Health and Safety

Field Visit Report

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OHS Case ID: **4224DFVWBQJ**

Field Visit no: **4224DFVWBQJ-4224-FV001**

Visit Date: **2025-MAR-17**

Field Visit Type: **INITIAL**

Workplace Identification: **FLEMING COLLEGE
200 ALBERT STREET SOUTH, LINDSAY, ON CA K9V 5E6**

Notice ID:

Telephone:
(705) 324-9144

JHSC Status:
Active

Work Force #:
1000

Completed %:

Persons Contacted: **Angela Hounan - Health and Safety Co-Ordinator; Marriah Wickert - Health and Safety Manager; Heather Broadbent - Chemistry Technologist / JHSC Worker Co-Chair**

Visit Purpose: **To determine compliance with the Occupational Health and Safety Act and associated regulations.**

Visit Location: **Main Level Boardroom**

Visit Summary: **Injury Investigation - No Orders Issued**

Detailed Narrative:

The Ministry of Labour, Immigration, Training and Skills Development was advised of an incident which occurred on March 7, 2025, resulting in an injury to a student.


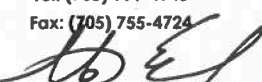

The employer advised that a group of students, being supervised by Faculty Members, were conducting work on the ice of Pigeon Lake when a student fell to the ground, suffering a concussion. The workplace parties advised there was no reported loss of consciousness by the student.

The group of students and workers were part of the Ecological Joint Restoration Program with Fleming College. At the time of the incident, the employer advised that weather conditions on the ice were very windy. The employer advised that all persons were wearing rubber winter boots, with snowshoes available for wear by all persons.

The workplace parties indicated that no specific plans for further ice work, within the specific program, are anticipated to be conducted this school year. Other ice work may be conducted this school year by other employer College programs.

The workplace parties confirmed that pre-trip working on ice planning is conducted by faculty members prior to heading out onto waterbody ice. This planning includes weather monitoring, ice depth and composition, areas of the waterbody / ice to be worked, and emergency response planning in case of an incident. As such, the workplace parties confirmed that these plans will be reviewed with / by the Joint Health and Safety Committee at this time, post-incident. The workplace parties also confirmed that all persons on the ice have ice picks with them to perform self-rescue in the case of an emergency.

No Orders issued to employer - no compliance actions to be conducted at this time.

Recipient	Inspector Data	Worker Representative
Name <u>Marriah Wickert</u>	STEVE ELFORD O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER	Name <u>Heather Broadbent</u>
Title <u>Manager H&S</u>	300 Water St 3rd Flr, Peterborough ON K9J 8M5 HSPeterboroughDistrict@ontario.ca Tel: (705) 991-4943 Fax: (705) 755-4724	Title <u>JHSC Co Chair</u>
Signature 	Signature 	Signature 

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.oltb.gov.on.ca/> for more information.

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