

Occupational
Health and Safety

Field Visit Report

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OHS Case ID: 8897FMLCRHP

Field Visit no: 8897FMLCRHP-8897-FV001

Visit Date: 2026-JUL-07

Field Visit Type: INITIAL

Workplace Identification: FLEMING COLLEGE
599 BREALEY DRIVE, PETERBOROUGH, ON CA K9J 7B1

Notice ID:

Telephone:
(705) 749-5530

JHSC Status:
Active

Work Force #:
750

Completed %:

Persons Contacted: Mariah Wickert, Health and Safety Manager; Angela Houman, Health and Safety Coordinator; Elane Kalavrias, cert. JHSC worker co-chair (over the phone).

Visit Purpose: To investigate a critical injury of a worker.

Visit Location: Health and Safety office, Groomsbridge Way Cottage.

Visit Summary: Requirement issued. See narrative.

Detailed Narrative:

The Ministry of Labour, Immigration, Training and Skills Development call centre received a report of a worker who had sustained a critical injury on June 30 and July 5, 2026.

DISCUSSION BY MINISTRY OF LABOUR, IMMIGRATION, TRAINING AND SKILLS DEVELOPMENT

The main activity of the workplace is a community College.

The incident was discussed with the workplace parties and updated information was provided.

The incident occurred at another workplace -Peterborough Regional Health Centre (PRHC).

The worker remains off work. The employer reported the worker sought medical attention after each incident.

Under OHSA, under definitions, a "worker" means any of the following:

3. A person who performs work or supplies services for no monetary compensation under a program approved by a college of applied arts and technology, university, career college or other post-secondary institution.

The JHSC worker co-chair reported they JHSC was not made aware of the incidents until this visit.

The employer is reminded under OHSA, s. 51 (1) Notice of death or injury, where a person is critically injured from any cause at a workplace, the employer shall notify an inspector, and the committee, and trade union, if any, immediately of the occurrence by telephone or other direct means and the employer shall, within forty-eight hours after the occurrence, send to a Director and to the committee, and trade union, if any, a written report of the circumstances of the occurrence containing such information and particulars as the regulations prescribe.

Under O. Reg. 420/21, 1. (1) For the purposes of the Act and the Regulations, "critically injured" means an injury of a serious nature that, (b) produces unconsciousness.

The workplace parties reported an internal investigation was initiated.

The employer is required to provide the undersigned inspector an electronic copy of the following documents at: HSPeterboroughDistrict@ontario.ca (REQUIREMENT ISSUED):

1. Student/ Employee Incident Report,
2. Form 7/8,
3. A copy of the Final Investigation Report (upon completion), including any/all witness reports, and preventative measures to mitigate a recurrence,
4. A copy of the written agreement between PRHC and Fleming College regarding workplace placements for nursing students.
5. The last six months of the joint Health and Safety Committee meeting minutes.

Recipient	Inspector Data	Worker Representative
Name Mariah Wickert	Lynda F. Brown	Name Elane Kalavrias
Title H&S Manager	O.H.S.A. & B.O.S.T.A INSPECTOR PROVINCIAL OFFENCES OFFICER 300 Water St 3rd Flr, Peterborough ON K9J 8M5 HSPeterboroughDistrict@ontario.ca Tel: (705) 761-5236 Fax: (705) 755-4724	Title Worker cochair
Signature Mariah Wickert	Signature L Brown	Signature Elane Kalavrias

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

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599 BREALEY DRIVE, PETERBOROUGH, ON CA K9J 7B1

RESOURCES:

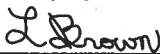
Public Services Health and Safety Association (PSHSA) has resources to assist with conducting investigations:
<https://www.pshsa.ca/resource/how-to-investigate-an-incident/>

Investigation ongoing.

This report was submitted to the workplace electronically for signatures.

A copy of this report shall be posted in a conspicuous location for all workers to read.

This report and the order issued have been explained. A Notice of Compliance form has been provided which shall be completed and returned to this inspector upon compliance with the orders issued in the time provided for each. The employer and the JHSC worker representative must sign the Notice of Compliance form and complete the details of the action to achieve compliance. If you do not provide written confirmation of compliance within 3 days of each order due date, this may generate additional inspections by the MLTSD to confirm compliance.

Recipient	Inspector Data	Worker Representative
Name _____	Lynda F. Brown	Name _____
Title _____	O.H.S.A. & B.O.S.T.A INSPECTOR PROVINCIAL OFFENCES OFFICER 300 Water St 3rd Flr, Peterborough ON K9J 8M5 HSPeterboroughDistrict@ontario.ca Tel: (705) 761-5236 Fax: (705) 755-4724	Title _____
Signature MW	Signature 	Signature 

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Order(s) / Requirement(s) Issued:

To:
THE BOARD OF GOVERNORS OF SIR SANDFORD FLEMING COLLEGE

Org/Ind Role:
Primary Employer

Mailing Address:

599 BREALEY DRIVE, PETERBOROUGH, ON, CA K9J7B1

Order(s) / Requirement(s) Description:

You are required to comply with the order(s) / requirement(s) by the Comply by dates listed below.

No	Type Code	ActReg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
1	Rqmt-T	OHS	1990	54	1	c	The employer is to provide this inspector the following documents: 1. Student/ Employee Incident Report, 2. Form 7/8, 3. A copy of the Final Investigation Report (upon completion), including any/all witness reports, and preventative measures to mitigate a recurrence, 4. A copy of the written agreement between PRHC and Fleming College regarding workplace placements for nursing students. 5. The last six months of the Joint Health and Safety Committee meeting minutes.	2026-JUL-20
8897FMLCRHP-8897-OR001								

Recipient

Inspector Data

Worker Representative

Name _____

Lynda F. Brown
O.H.S.A. & B.O.S.T.A INSPECTOR
PROVINCIAL OFFENCES OFFICER

Name _____

Title _____

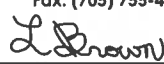
300 Water St 3rd Flr, Peterborough ON K9J 8M5
HSPeterboroughDistrict@ontario.ca

Title _____

Tel: (705) 761-5236

Fax: (705) 755-4724

Signature **MW**

Signature 

Signature 

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