

Occupational
Health and Safety

Field Visit Report

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OHS Case ID: 4224FPQWRBH

Field Visit no: 4224FPQWRBH-4224-FV001

Visit Date: 2026-AUG-20

Field Visit Type: INITIAL

Workplace Identification: FLEMING COLLEGE - HALIBURTON CAMPUS
297 COLLEGE DRIVE, HALIBURTON, ON CA K0M 1S0

Notice ID:

Telephone:

JHSC Status:
Active

Work Force #:
20

Completed %:

Persons Contacted: Angela Hounam - Health and Safety Co-Ordinator

Visit Purpose: To determine compliance with the Occupational Health and Safety Act and associated regulations.

Visit Location: Haliburton Campus

Visit Summary: Injury Investigation - No Orders Issued

Detailed Narrative:

The Ministry of Labour, Immigration, Training and Skills Development was advised by the employer of an incident which occurred on July 8, 2026, which resulted in a loss of consciousness ("LOC") injury to a person (non-worker). The employer did not secure the scene of the incident, however they did notify the MLTSD of the incident forthwith.

The employer provided a Section 51 Report to the MLTSD on July 9, 2026. The employer advised that a person (a student, non-worker) suffered a brief, sudden loss of consciousness while attending the workplace. The student advised the employer they had been feeling dizzy and nauseous and they had a past history of illnesses of heart problems, blood pressure and diabetes. The employer advised that the day of the incident was very hot, which may have been a contributing factor to the student's LOC.

The incident occurred inside the school building, in Studio 5 of the glassblowing area. The employer stated that they did not believe there was any environmental conditions or physical conditions of the workplace which would have otherwise led to the student's LOC and otherwise unwell feeling. It was discussed with the employer to update this Inspector if further information regarding the cause of the student's LOC becomes available.

The employer is reminded to ensure that indoor workplace air temperatures are monitored, such that a Heat Stress plan / procedure can be enacted, as required, which may include increased ventilation, extra water / cool drinks / freezies, etc., and a possible temporary suspension of classes and workplace attendance, in the event that relief from excessive heat cannot be readily conducted.

The employer is also reminded to ensure that workers are instructed in the recognition and prevention of Heat Stress and Heat Stroke.

No Orders issued - no ongoing compliance requirements by the employer required at this time.

Recipient	Inspector Data	Worker Representative
Name <u>Angela Hounam</u>	STEVE ELFORD	Name <u>Sanah Bell</u>
Title <u>Health & Safety Coordinator</u>	O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 300 Water St 3rd Flr, Peterborough ON K9J 8M5 HSPeterboroughDistrict@ontario.ca Tel: (705) 991-4943 Fax: (705) 758-4724	Title <u>Customer Service Advisor</u>
Signature <u>AH</u>	Signature <u>[Signature]</u>	Signature <u>[Signature]</u>

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 46 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.oltb.gov.on.ca/> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888