



Fleming College

Career Services

Graduate Employment Report

2012/2013



2012/2013 Graduate Employment Report

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Fleming College Career Services

Services for Students

Career Services at Fleming College offers students and graduates access to resources needed to conduct an informed, professional job search.

Our services include:

- Job Search Assistance
- Career Resources (Examples & Tips)
- Access to Job Postings
- Resumé and Cover Letter Critiquing
- Mock Interviews
- LinkedIn Advising
- One-on-one Career Advising
- Annual Job Fair
- Ongoing Career Development support – even after you graduate!

Services for Faculty

Career Educators work with faculty to ensure that students receive the most current and relevant career-oriented information needed to succeed in today's competitive market.

Our services include:

- In-class Career & Employment Workshops
- Mock Interviews
- Participation in Placement, Employment or Industry Specific Interviews
- Active Participation in Program Advisory and Coordinator Meetings

Services for Employers

We are dedicated to developing and maintaining positive partnerships with employers to meet their staffing needs and to create opportunities for our students and graduates.

Our services include:

- Free On-line Job Posting Service
- On-campus Recruiting
- On-campus Interviewing
- Interview Assistance
- Annual Job Fair
- In-class Information Sessions



For more information, please contact:

Career Services

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careerservices@flemingcollege.ca

flemingcollegecareerservices.ca

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2012/2013 Graduate Employment Report Overview

REFERENCE WEEK DATA

This report is based on employment statistics, as reported by graduates, during the 2012-2013 Graduate Survey conducted by Forum Research, through the authority of the Ministry of Training, Colleges and Universities (MTCU).

The graduate employment information is collected and reported, for a one-week period of time referred to as a "Reference Week." The Reference Week occurs approximately six months after graduation and is selected by the Ministry of Training, Colleges and Universities.

Please note that "Reference Week" data does not take into consideration any graduate employment that may have occurred outside this period of time. Given that this data is for a set, one-week period, it may be affected by seasonal or situational fluctuations, and trends in recruitment cycles of employers in certain industries. For further discussion on factors that impact graduate employment, or to get more information on graduate employment within a six-month period of time after graduation, please contact Fleming Data Research or Career Services.

Graduation Date	Date of Survey
Summer 2012	March 1 – 7, 2013
Fall 2012	July 1 – 7, 2013
Winter 2013	November 1 – 7, 2013

USING THIS REPORT

While researching potential careers, review the detailed statistical information contained in this report. The data will assist you at arriving at a personalized and informed program choice as well as provide support for future career decisions.

SALARY INFORMATION

Please note that, due to the method of data collection in the survey and the non-standard payment schedule in certain fields, some values do not reflect a true Average Annual Salary for certain programs. For more information about the programs that may be affected by this method of data collection, please contact Fleming Data Research or Career Services.

Graduate employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not included. Only graduates who were employed in FULL-TIME (≥ 30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$16,033.97 (30 hours/week at \$10.25 minimum wage) or above \$85,000 were not included in the calculation of average salary.

NOTE: An asterisk (*) indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with fewer than 5 graduates with salary information.

NUMBER OF VALID SURVEYS

The number of valid surveys reflects the number of completed surveys that met the (MTCU) criteria.

PROGRAMS

This report includes all programs with graduates in Summer 2012, Fall 2012 and Winter 2013; including programs not currently offered.

PRIVACY

Responses as few as one are explicitly displayed in this report. Therefore, this report should be kept confidential for internal use only to protect the privacy of the students/graduates in accordance with the Freedom of Information and Protection of Privacy Act. For any reporting external to Fleming College, statistics should only be provided for programs that have at least five graduates.





School of Community Development and Health

Reference Week Graduate Placement by Program Summer 2012, Fall 2012, Winter 2013 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
				Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
DA	Drug & Alcohol Counsellor	46	24	10	0	14	13	92.9	4	3	0	7	50.0	*	*
ECF	Early Childhood Education (Lindsay)	7	2	0	0	2	2	100.0	2	0	0	2	100.0	*	*
EC	Early Childhood Education (Peterborough)	57	22	3	1	18	18	100.0	14	3	1	18	100.0	13	32
ED	Educational Assistant	42	25	6	1	18	17	94.4	10	5	0	15	83.3	8	33
EST	Esthetician	17	8	0	0	8	8	100.0	6	0	0	6	75.0	*	*
FHP	Fitness & Health Promotion	24	10	5	0	5	4	80.0	0	0	0	0	0.0	0	
HIM	Health Information Management	19	7	0	0	7	5	71.4	2	0	0	2	28.6	*	*
MST	Massage Therapy	25	15	0	1	14	13	92.9	7	4	0	11	78.6	5	38
POA	Occup Therapist Assist/ Physiotherapist Assist	25	9	0	0	9	8	88.9	2	3	1	6	66.7	*	*
PMD	Paramedic	15	11	0	0	11	9	81.8	5	1	0	6	54.5	5	72
PWF	Personal Support Worker (Lindsay)	19	12	0	0	12	10	83.3	5	4	0	9	75.0	*	*
PWS	Personal Support Worker (Peterborough)	68	41	5	1	35	33	94.3	21	9	0	30	85.7	17	29
PHM	Pharmacy Technician	14	1	0	0	1	1	100.0	1	0	0	1	100.0	*	*
PN	Practical Nursing	125	80	1	0	79	73	92.4	40	21	2	63	79.7	36	46
RLS	Recreation & Leisure Services	44	30	6	1	23	19	82.6	7	4	0	11	47.8	7	26
SWF	Social Service Worker (Lindsay)	22	14	2	0	12	10	83.3	2	3	0	5	41.7	*	*
SW	Social Service Worker (Peterborough)	114	60	11	3	46	35	76.1	13	8	0	21	45.7	11	37
SCHOOL TOTAL		683	371	49	8	314	278	88.5	141	68	4	213	67.8	123	38
COLLEGE		2,846	1,513	351	45	1,117	925	82.8	477	106	6	589	52.7	421	39

School of Community Development and Health Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2012-2013 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Drug and Alcohol Counsellor (DA)		
Youth Counsellor	Rockhaven Children’s Services	Campbellford, ON
Residential Counsellor	Cornerstone Family Violence Prevention Centre	Cobourg, ON
Clinical Case Worker	Portage Ontario-Youth Rehabilitation Centre	Elora, ON
Addictions Counsellor	Employer Not Provided	Location Not Provided
Community Support Worker	Mission Services of London	London, ON
Group Facilitator	The Elizabeth Fry Society	Peterborough, ON
Night Supervisor	Wayside Niagara	St. Catharines, ON
Early Childhood Education (ECF) and (EC)		
Early Childhood Educator	Alderville First Nation	Alderville, ON
Early Childhood Educator	Kawartha Child Care Services	Bethany, ON
Early Childhood Educator	EDUKids Child Care Centre	Bowmanville, ON
Child Caregiver	YMCA	Calgary, AB
Early Childhood Educator	Cook’s School Day Care Inc.	Cobourg, ON
Early Childhood Educator	Hucklebug Stepping Stone Pre-School	Havelock, ON
Toddler Teacher	Ombigi-Aawasoon Child Care Centre	Keewatin, ON
Early Childhood Educator	Kawartha Child Care Services	Lindsay, ON
Early Childhood Educator	Trillium Lakelands District School Board	Lindsay, ON
Early Childhood Educator	Madoc Nursery School & Daycare	Madoc, ON
Early Childhood Educator	Ontario Early Years Children’s Learning Centre	Minden, ON
Junior Kindergarten Teacher	Kawartha Pine Ridge District School Board	Peterborough, ON
Early Childhood Educator	Learning Circle Child Development Centre	Peterborough, ON
Early Childhood Educator	Nursery Two Child Care	Peterborough, ON
Early Childhood Educator	PVNC Catholic District School Board	Peterborough, ON
Early Childhood Educator	PVNC Catholic District School Board	Peterborough, ON
Early Childhood Educator	Strath-MacLean Child Care Centre	Peterborough, ON
Child Caregiver	YMCA	Peterborough, ON

Educational Assistant (ED)		
Educational Assistant	Trillium Lakelands District School Board	Lindsay, ON
Educational Assistant	Trillium Lakelands District School Board	Lindsay, ON
Educational Assistant	Trillium Lakelands District School Board	Lindsay, ON
Educational Assistant	Durham Catholic District School Board	Oshawa, ON
Supply Educational Assistant	Durham Catholic District School Board	Oshawa, ON
Educational Assistant	Durham Catholic District School Board	Oshawa, ON
Supply Educational Assistant	Durham Catholic District School Board	Oshawa, ON
Educational Assistant	Kawartha Pine Ridge District School Board	Peterborough, ON
Educational Assistant	PVNC Catholic District School Board	Peterborough, ON
Educational Assistant	PVNC Catholic District School Board	Peterborough, ON
Supply Educational Assistant	PVNC Catholic District School Board	Peterborough, ON
Educational Assistant	PVNC Catholic District School Board	Peterborough, ON
Daycare Worker	My School Day Care	Whitby, ON
Esthetician (EST)		
Nail Technician	Employer Not Provided	Ajax, ON
Spa Therapist	Grail Springs Spa	Bancroft, ON
Esthetician	Employer Not Provided	Burlington, ON
Esthetician	Mystic Roots	Cobourg, ON
Esthetician	Fandango Salon & Spa	Peterborough, ON
Massage Therapist	Couples Resort	Whitney, ON
Health Information Management (HIM)		
Reception Administrative	Northumberland Family Health Team	Cobourg, ON
Clerical Staff	Kawartha Cardiology Clinic	Peterborough, ON

Massage Therapy (MST)

Registered Massage Therapist	Beauty Works Day Spa	Belleville, ON
Massage Therapist	Quinte Chiropractic & Sports Injury Clinic	Belleville, ON
Massage Therapist	Massage Addict	Newmarket, ON
Massage Therapist	Euphoria Wellness Spa	Peterborough, ON
Personal Trainer	Good Life Fitness	Peterborough, ON
Registered Massage Therapist	Employer Not Provided	Picton, ON
Massage Therapist	Lasalle Family Chiropractic & Massage Therapy Clinic	Sudbury, ON
Registered Massage Therapist	Sharpe Physiotherapy	Trent River, ON
Registered Massage Therapist	Whitby Physiotherapy & Rehabilitation Centre	Whitby, ON

Occupational Therapist Assistant/Physiotherapist Assistant (POA)

Physiotherapy Assistant	Alton Physiotherapy & Sports Clinic	Burlington, ON
Physiotherapy Assistant	Thorton View Long Term Care Residence	Oshawa, ON
Physiotherapy/Occupational/Rehab Assistant	Queensway Carleton Hospital	Ottawa, ON
Occupational/Physiotherapist Assistant	Kawartha Therapy Services	Peterborough, ON
Rehab Assistant	Bonnechere Manor	Renfrew, ON
Physiotherapy Assistant	Holland Bloorview Kids Rehabilitation Hospital	Toronto, ON

Paramedic (PMD)

Paramedic	Peel Regional Paramedic Services	Mississauga, ON
Paramedic	Peel Regional Paramedic Services	Mississauga, ON
Paramedic	Municipality of York Region	North York, ON
Paramedic	Peterborough County/City Paramedics	Peterborough, ON
Paramedic	Toronto Emergency Medical Services	Toronto, ON
Paramedic	Toronto Emergency Medical Services	Toronto, ON

Personal Support Worker (PSW) and (PWS)

Day Care Teacher/ Care Giver	Alderville First Nation	Alderville, ON
Personal Support Worker	Good Samaritan Seniors' Complex	Alliston, ON
Personal Support Worker	Red Cross Care Partners	Belleville, ON
Personal Support Worker	Pinecrest Nursing Home	Bobcaygeon, ON
Personal Support Worker	Community Living	Haliburton, ON
Personal Support Worker	Caressant Care	Harriston, ON
Personal Support Worker	Caressant Care	Lindsay, ON
Personal Support Worker	OMNI Health Care	Lindsay, ON
Personal Support Worker	Victoria Manor	Lindsay, ON
Personal Support Worker	Victoria Manor	Lindsay, ON



Personal Support Worker	Extendicare	Location Not Provided
Personal Support Worker	Revera Home Health	Location Not Provided
Personal Support Worker	Caressant Care	Marmora, ON
Personal Support Worker	AON Inc.	Millbrook, ON
Personal Support Worker	The Gardens of Peterborough	Millbrook, ON
Personal Support Worker	Maple View Retirement Residence	Norwood, ON
Personal Support Worker	Revera Home Health	Oshawa, ON
Personal Support Worker	AON Inc.	Peterborough, ON
Personal Support Worker	AON Inc.	Peterborough, ON
Personal Support Worker	Chartwell Retirement Residences	Peterborough, ON
Personal Support Worker	Empress Gardens	Peterborough, ON
Personal Support Worker	Home Instead Senior Care	Peterborough, ON
Personal Support Worker	Kawartha Participation Projects	Peterborough, ON
Community Support Worker	Red Cross Care Partners	Peterborough, ON
Personal Support Worker	Riverview Manor	Peterborough, ON
Personal Support Worker	Royal Gardens	Peterborough, ON
Personal Support Worker	St. Joseph's at Fleming	Peterborough, ON
Personal Support Worker	St. Joseph's at Fleming	Peterborough, ON
Personal Support Worker	St. Joseph's at Fleming	Peterborough, ON
Personal Support Worker	St. Joseph's at Fleming	Peterborough, ON
Personal Support Worker	St. Joseph's at Fleming	Peterborough, ON
Direct Care Worker	Stewart Homes	Peterborough, ON
Personal Support Worker	Victorian Order of Nurses	Peterborough, ON
Personal Support Worker	West Shore Village	Port Perry, ON
Personal Support Worker	Extendicare	Sault Ste. Marie, ON
Resident Care Attendant	Crown Ridge Retirement Residence	Trenton, ON
Personal Support Worker	Reachview Village Long Term Care Facility	Uxbridge, ON
Pharmacy Technician (PHM)		
Pharmacy Clerk	Costco	Peterborough, ON

Practical Nursing (PN)		
Registered Practical Nurse	Chartwell Retirement Residences	Ajax, ON
Registered Practical Nurse	Rouge Valley Health System	Ajax, ON
Registered Practical Nurse	North Hastings Hospital	Bancroft, ON
Registered Practical Nurse	Mill Creek Care Centre	Barrie, ON
Registered Practical Nurse	St. Francis Memorial Hospital	Barry's Bay, ON
Personal Support Worker	Specialty Care Case Manor	Bobcaygeon, ON
Registered Practical Nurse	Specialty Care Case Manor	Bobcaygeon, ON
Registered Practical Nurse	Campbellford Memorial Hospital	Campbellford, ON
Registered Practical Nurse	Leisureworld Caregiving Centre	Creemore, ON
Registered Practical Nurse	The Admiral Long Term Care Centre	Dartmouth, NS
Registered Practical Nurse	Grandview Lodge	Dunnville, ON
Registered Practical Nurse	Durham Region Long Term Care Facility	Durham Region, ON
Registered Practical Nurse	Elliott Community Retirement Home	Guelph, ON
Registered Practical Nurse	Kirkland and District Hospital	Kirkland Lake, ON
Registered Practical Nurse	Caressant Care	Lindsay, ON
Registered Practical Nurse	Community Care City of Kawartha Lakes	Lindsay, ON
Registered Practical Nurse	Frost Manor	Lindsay, ON
Registered Practical Nurse	OMNI Health Care	Lindsay, ON
Personal Support Worker	Paramed Home Health Care	Lindsay, ON
Registered Practical Nurse	Ross Memorial Hospital	Lindsay, ON
Registered Practical Nurse	Ross Memorial Hospital	Lindsay, ON
Medication Nurse	Chartwell Retirement Residences	Location Not Provided
Foot Care Nurse	Employer Not Provided	Location Not Provided
Registered Practical Nurse	Extendicare	Location Not Provided
Registered Practical Nurse	Parkwood Hospital	London, ON
Registered Practical Nurse	AON Inc.	Millbrook, ON
Registered Practical Nurse	Trillium Health Partners	Mississauga, ON
Registered Practical Nurse	Maple View Retirement Residence	Norwood, ON
Registered Practical Nurse	Region of Durham	Oshawa, ON
Registered Practical Nurse	West Parry Sound Health Centre	Parry Sound, ON
Registered Practical Nurse	AON Inc.	Peterborough, ON
Registered Practical Nurse	AON Inc.	Peterborough, ON
Registered Practical Nurse	Chartwell Retirement Residences	Peterborough, ON
Registered Practical Nurse	Chartwell Retirement Residences	Peterborough, ON
Support Worker	Christian Horizons	Peterborough, ON
Registered Practical Nurse	Fairhaven Long Term Care	Peterborough, ON
Registered Practical Nurse	Peterborough Manor	Peterborough, ON

Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough, ON
Emergency Room Nurse	Peterborough Regional Health Centre	Peterborough, ON
Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough, ON
Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough, ON
Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough, ON
Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough, ON
Registered Practical Nurse	Royal Gardens	Peterborough, ON
Registered Practical Nurse	St. Joseph's at Fleming	Peterborough, ON
Registered Practical Nurse	Victorian Order of Nurses/Nightingale Nursing	Peterborough, ON
Direct Care Worker	Stewart Homes	Pickering, ON
Registered Practical Nurse	Extencicare	Port Hope, ON
Registered Practical Nurse	Extencicare	Port Hope, ON
Registered Practical Nurse	The Scarborough Hospital	Scarborough, ON
Personal Support Worker	Tony Stacey Centre for Veterans Care	Scarborough, ON
Registered Practical Nurse	Crown Ridge Retirement Residence	Trenton, ON
Registered Practical Nurse	Ontario Shores Centre for Mental Health Sciences	Whitby, ON
Registered Practical Nurse	Ontario Shores Centre for Mental Health Sciences	Whitby, ON
Registered Practical Nurse	Ontario Shores Centre for Mental Health Sciences	Whitby, ON
Registered Practical Nurse	Ontario Shores Centre for Mental Health Sciences	Whitby, ON
Visiting Nurse	Saint Elizabeth	Whitby, ON
Community Nurse	Saint Elizabeth	Whitby, ON
Registered Practical Nurse	Saint Elizabeth	Whitby, ON
Recreation and Leisure Services (RLS)		
Sports Reception	Nottawasaga Inn	Alliston, ON
Program Leader	Boys and Girls Clubs of Kawartha Lakes	Lindsay, ON
Life Enrichment Assistant	City of Kawartha Lakes	Lindsay, ON
Adult Hockey League Manager	Canlan Ice Sports	Oshawa, ON
Recreational Assistant	AON Inc.	Peterborough, ON
Activity Aide	Extencicare	Peterborough, ON
Long Term Care Home Activity Worker	Fairhaven Long Term Care	Peterborough, ON
Youth Programmer	YMCA	Peterborough, ON
Recreation Aide	Revera Home Health	Picton, ON
Program Staff	The Municipality of Port Hope	Port Hope, ON

Gymnastics Coach	Shenderey Gymnastics Centre	Uxbridge, ON
Clinical Support Worker	Broken Arrow Residential Treatment Services	Cobourg, ON
Support Worker	Boys and Girls Clubs of Kawartha Lakes	Lindsay, ON
Service Provider	Castle Keep Retirement	Lindsay, ON
Social Service Worker	Castle Keep Retirement	Lindsay, ON
Direct Care Worker	Chimo Youth & Family Services	Lindsay, ON
Home Support Service Coordinator	Community Care City of Kawartha Lakes	Lindsay, ON
Area Coordinator	Junior Achievement	Lindsay, ON
Educational Assistant	Trillium Lakelands District School Board	Lindsay, ON
Shelter Counsellor	Women's Resource Centre	Lindsay, ON
Case Manager	Canadian Mental Health Association Durham	Oshawa, ON
Frontline Worker	Community Living Oshawa/Clarington	Oshawa, ON
Operations Manager	The Boys and Girls Club of Pembroke	Pembroke, ON
Safe Bed Worker	Canadian Mental Health Association	Peterborough, ON
Employment Support Worker	Canadian Mental Health Association	Peterborough, ON
Support Independent Living Worker	Community Living Peterborough	Peterborough, ON
Employment Counsellor	Employment Planning & Counselling	Peterborough, ON
Child and Youth Worker	Hand In Hand Children's Services	Peterborough, ON
Youth Worker	Hand In Hand Children's Services	Peterborough, ON
Residential Treatment Staff	Mon Ami Children's Services	Peterborough, ON
Deaf Support Worker	Peterborough Communication Support Systems	Peterborough, ON
Educational Assistant	PVNC Catholic District School Board	Peterborough, ON
Employment Advisor	Durham College	Port Hope, ON
Support Worker	Community Living Durham North	Port Perry, ON
Health Care Provider	Pals Staffing Services	Scarborough, ON
Child and Youth Worker	Blue Sky Youth Care Centre	St. John's, NL
Activation Aide	Fairfield Park	Wallaceburg, ON



School of Environmental and Natural Resource Sciences

Reference Week Graduate Placement by Program

Summer 2012, Fall 2012, Winter 2013 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
				Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
AR	Arboriculture	36	14	0	0	14	13	92.9	13	0	0	13	92.9	12	43
SBL	Blasting Techniques	33	19	13	0	6	6	100.0	3	0	0	3	50.0	*	*
NRL	Conservation & Enviro Law Enforcement	11	8	0	0	8	6	75.0	1	0	1	2	25.0	0	
ERT	Earth Resources Technician	26	13	2	0	11	10	90.9	8	0	1	9	81.8	8	40
ERJ	Ecological Restoration	19	11	0	1	10	6	60.0	3	0	0	3	30.0	*	*
EMT	Ecosystem Management Technician	55	33	16	1	16	15	93.8	4	0	0	4	25.0	*	*
EMX	Ecosystem Management Technology	45	25	8	2	15	12	80.0	5	0	0	5	33.3	5	35
EPG	Electrical Power Generation	9	4	0	0	4	3	75.0	3	0	0	3	75.0	*	*
ETN	Environmental Technician	86	55	28	0	27	16	59.3	7	0	0	7	25.9	6	29
ETY	Environmental Technology	37	18	1	1	16	11	68.8	7	0	0	7	43.8	7	46
EVC	Environmental Visual Comm	10	3	0	0	3	3	100.0	0	0	0	0	0.0	0	
BO	Fish & Wildlife Technician	109	69	36	1	32	24	75.0	9	2	0	11	34.4	7	38
FW	Fish & Wildlife Technology	23	12	6	1	5	4	80.0	1	0	0	1	20.0	*	*
FT	Forestry Technician	60	40	9	4	27	22	81.5	14	0	0	14	51.9	13	45
GMT	Geomatics Technician	26	14	6	2	6	4	66.7	2	0	0	2	33.3	*	*
GIA	GIS - Applications Specialist	36	21	1	0	20	18	90.0	17	0	0	17	85.0	15	45
GC	GIS - Cartographic Specialist	14	7	0	1	6	5	83.3	5	0	0	5	83.3	*	*
HEO	Heavy Equipment Operator	109	66	3	0	63	49	77.8	29	0	0	29	46.0	24	47
MPH	Heavy Equipment Techniques	31	15	0	0	15	14	93.3	14	0	0	14	93.3	13	48
OAS	Outdoor Adventure Skills	31	19	14	1	4	4	100.0	0	0	0	0	0.0	0	
RDB	Resources Drilling & Blasting	49	28	3	1	24	21	87.5	17	0	0	17	70.8	17	57
SAG	Sustainable Agriculture	9	6	0	0	6	6	100.0	2	2	0	4	66.7	*	*
UF	Urban Forestry	23	9	1	0	8	8	100.0	6	0	0	6	75.0	6	26
SCHOOL TOTAL		887	509	147	16	346	280	80.9	170	4	2	176	50.9	152	44
COLLEGE		2,846	1,513	351	45	1,117	925	82.8	477	106	6	589	52.7	421	39

School of Environmental and Natural Resource Sciences Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2012-2013 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Arboriculture (AR)

Crew Leader	Davey Tree Expert Company	Ancaster, ON
Parks Keeper	City of Brampton	Brampton, ON
Climber	Davey Tree Expert Company	Carp, ON
Arborist Apprentice	Ontario Line Clearing	Cobourg, ON
Utility Arborist	Asplundh Tree Expert Company Canada	Edmonton, AB
Arborist	City of New Westminster	New Westminster, BC
Arborist	Shady Lane Expert Tree Care	Newmarket, ON
Arborist	Able Tree Services	Scarborough, ON
Arborist Apprentice	Doyle Tree Service Inc.	Scarborough, ON
Lead Climber	Arbo Excellence	Sherbrooke, QC
Arborist	Four Seasons Tree Care	Stouffville, ON
Arborist	Wyoming Tree Service	Wyoming, ON

Blasting Techniques (SBL)

Blaster Helper	Orica Canada Inc.	Grand Valley, ON
Surface Miner Explosives Handler	Nordex Explosives Ltd.	Kirkland Lake, ON
Operator	Veolia Environmental Services	Rouyn-Noranda, QC

Conservation and Environment Law Enforcement (NRL)

Port Officer	Provincial Government	Location Not Provided
Enforcement Intern	Ministry of Natural Resources	Minden, ON

Earth Resources Technician (ERT)

Geophysical Crew Chief	JVX Ltd.	Aurora, ON
Geotechnical Field Technician	Golder Associates	Barrie, ON
Material Technologist	Opus Stewart Weir	Grande Prairie, AB
Material Testing Technician	Exp Services Inc.	London, ON
Operator Mechanic	Ontario Clean Water Agency	Marmora, ON
Laboratory Technician	Geo-Logic Inc.	Peterborough, ON
Field Technician	LVM Inc.	Stratford, ON
Field Technician	Inspec-Sol Inc.	Waterloo, ON
Junior Lab Technician	Golder Associates	Whitby, ON

Ecological Restoration (ERJ)

Fisheries Technician	Ontario Commercial Fisheries Association	Blenheim, ON
Surveyor’s Assistant	Monaghan Macklin Marshall Geomatics	Cold Lake, AB
Acting Conservation Biologist	Nature Conservancy of Canada	Peterborough, ON

Ecosystem Management Technician (EMT)

Seasonal Labourer	Grobe’s Nursery and Garden Centre	Breslau, ON
Regular Maintenance Worker	Green Star Inc.	Langley, BC
Fish Hatchery Technician	Ministry of Natural Resources	Tacoma, WA
Environment Planning and Regulations Assistant	Maitland Valley Conservation Authority	Wroxeter, ON

Ecosystem Management Technology (EMX)

Locate Technician	Frontier Utility Locating Services	Hamilton, ON
Conservation Easement Technologist	City of Kitchener	Kitchener, ON
Environmental Technician	LCA-Lisa Campbell and Associates	Location Not Provided
Fur Grader	North American Fur Auctions	Toronto, ON
Environmental Field Staff and Restoration Worker	Toronto and Region Conversation Authority	Woodbridge, ON

Electrical Power Generation (EPG)

Power Generation Technician	Power West Industries	Richmond, BC
Field Service Technician	Power West Industries	Richmond, BC
Electrical Power Generation Technician	Toromont CAT	St. John’s, NL
Power Generation Technician	Power West Industries	Richmond, BC
Field Service Technician	Power West Industries	Richmond, BC
Electrical Power Generation Technician	Toromont CAT	St. John’s, NL

Environmental Technician (ETN)

Environmental Occupational Health and Safety Technician	T. Harris Environmental Management Inc.	Etobicoke, ON
Cash Crop Farmer	Elm Springs Farms	Location Not Provided
Natural Heritage Assistant	Credit Valley	Mississauga, ON
Lab Technician	Harold Sutherland Construction Limited	Owen Sound, ON

Research Assistant	Trent University	Peterborough, ON
Assistant Water Resource Technician	Lakehead Region Conservation Authority	Thunder Bay, ON
Field Technician	Engineers Limited	Toronto, ON
Environmental Technology (ETY)		
Environmental Technician	Greenview Environmental Management	Bancroft, ON
Environmental Technician	Cargill Canada	High River, AB
Environmental Field Technician	Employer Not Provided	Location Not Provided
Environmental Services Operator	Municipality of West Perth	Mitchell, ON
Technical Sales Representative	GFL Environmental	Pickering, ON
Labourer	Toronto and Region Conservation Authority	Woodbridge, ON
Plant Operator	Town of Yarmouth	Yarmouth, NS
Fish and Wildlife Technician (BO)		
Sales Associate	Big Al's Aquarium Warehouse Services	Brampton, ON
Aquatic Science Technician	Department of Fisheries and Oceans	Burlington, ON
Forestry Technician	South Nation Conservation Authority	Finch, ON
Outdoor Education Tour Guide	Haliburton Forest and Wild Life Reserve	Haliburton, ON
Computer Operator	Ministry of Natural Resources	Hearst, ON
Fishery/Forestry Assistant Technician	Ministry of Natural Resources	Location Not Provided
Stewardship Ranger Crew Leader	Ontario Ministry of Natural Resources	North Bay, ON
Wildlife Technician	ICE Inc. (Innovative Care of the Environment)	Norval, ON
American Eel Project Worker	Natural Resource Management	Perth, ON
Fish and Wildlife Technology (FW)		
Research Associate	University of Windsor	Windsor, ON
Forestry Technician (FT)		
Mill Hand	Muskoka Timber Mills	Bracebridge, ON
Electrical Force Field Labourer	Hydro One	Brant, ON
Yardman	Coles Timbermart	Brighton, ON
Interpretative Worker	Grand River Conservation Authority	Cambridge, ON
Utilities Arborist	Miller Tree	Campbellville, ON
Type 1 Wildfire Crew Member	The Alberta Government Development	High River, AB
Resource Management Officer	Parks Canada	Midland, ON
Provincial Park Warden	Ontario Parks	Morpeth, ON
Maintenance Crew	Zegas Group	Newcastle, ON
Forest Trail Technician	Lake Simcoe Region Conservation Authority	Newmarket, ON

Field Technician	Forsite Consulting Limited	Prince George, BC
Plant Propagation Aide	Government of Alberta Tree Improvement and Seed Centre	Smoky Lake, AB
Utility Arborist	Hydro One	Tweed, ON
Hunting Guide	Griffith Island Hunt Club	Warton, ON
Geomatics Technician (GMT)		
Skilled Labourer	Kiewit	Fort McMurray, AB
Survey Assistant	J.D. Barnes Limited	Thunder Bay, ON
GIS-Applications Specialist (GIA)		
GIS Technician	Municipality of New Tecumseth	Alliston, ON
Forestry Contract Administrator	Employer Not Provided	Location Not Provided
GIS Technician	Land Acquisition Company	Location Not Provided
Project Manager	Watershed Authority	Location Not Provided
Geographic Information System Specialist	Aecom	Markham, ON
Geographic Information System Mapping	Bell Canada	Mississauga, ON
Geo-Spatial Technologist	Intergraph Corporation	Mississauga, ON
GIS Planner	McCormick Rankin Corporation	Mississauga, ON
Sustainability Analyst	Regional Municipality of Halton	Oakville, ON
Geographic Information System Analyst	GL Garrad Hassan	Ottawa, ON
GIS Planning Technician	Kawartha Pine Ridge District School Board	Peterborough, ON
Data Technologist	Elections Ontario	Toronto, ON
Associate Geographic Systems Analyst	Esri Canada	Toronto, ON
Associate Geographic Information Systems Analyst	Esri Canada	Toronto, ON
Geographic Information Specialist	Esri Canada	Toronto, ON
Global Positioning System/GIS Technician	Quality Service Geographic	Toronto, ON
Spatial Data Analyst	Ministry of Energy, Mines and Natural Gas	Vancouver, BC
GIS Technician	Natural Resource Solutions	Waterloo, ON
GIS-Cartographic Specialist (GC)		
Geographic Information Systems Technician	Employer Not Provided	Location Not Provided
Geographic Information Systems Technician	Employer Not Provided	Location Not Provided
Senior Historical Lab Technician	Ground Truth Archeology	Quinte West, ON
Drafter	Sub-Arctic Surveys	Yellowknife, NT

Heavy Equipment Operator (HEO)		
Heavy Equipment Operator	Ontario Mushroom Farms Inc.	Ashburn, ON
Heavy Equipment Operator/ Mechanic	G.Tackaberry & Sons Construction Co. Ltd.	Athens, ON
Loader Operator	Cargo Dockers Ltd.	Bowmanville, ON
Labourer/Truck Driver	Rockscape Design	Bracebridge, ON
Heavy Equipment Operator	New Alliance Ltd.	Burlington, ON
Operator	Iron Clad Earth Works Ltd.	Calgary, AB
Labourer	Vandriel Excavating Inc.	Clinton, ON
Labourer	Ray Cann Farming Limited	Cobourg, ON
Heavy Equipment Operator	Sherway Construction	Edmonton, ON
Farm Drainage Worker	DMD Farm Drainage Inc.	Elmvale, ON
Heavy Equipment Operator	CEDA International	Fort McMurray, AB
Labourer	Ledcor Group	Fort McMurray, AB
Labourer	J. Harrison Excavation	Kingston, ON
Farm Hand	Employer Not Provided	Location Not Provided
Heavy Equipment Operator	Employer Not Provided	Location Not Provided
Heavy Equipment Operator	Pacer Corporation	Location Not Provided
Heavy Equipment Operator	Pineridge	Markham, ON
Shipper/Receiver	Canada Cartage Systems	Oshawa, ON
Machine Operator	Postech	Peterborough, ON
Heavy Equipment Operator	Drew Harrison Haulage Ltd.	Picton, ON
Operator	Calfrac Well Services Ltd.	Red Deer, AB
Operating Engineer	Miwel Construction	Richmond Hill, ON
Gas Tech Operator	Enbridge Inc.	Scarborough, ON
Equipment Operator	Georgina Paving	Sutton, ON
Equipment Operator	Employer Not Provided	Timmins, ON
Machine Operator	Dongara Pellet Plant	Vaughan, ON
General Labourer/Operator	Kwik Mix Materials Ltd.	Wainfleet, ON
Heavy Equipment Operator	J&J Lepera Infrastructures Inc.	Windsor, ON
Motive Power Techniques – Heavy Equipment (MPH)		
Heavy Equipment Technician	Deerhaven Farm and Garden	Belleville, ON
Apprentice - Mechanic	Hawley's Garage	Belleville, ON
Heavy Equipment Mechanic	Jade Equipment	Edmonton, AB
Apprentice - Machine Repair	Toromont CAT	Kanata, ON
Partner in the farming business	Employer Not Provided	Keene, ON
Heavy Equipment Technician	Hub International	Lindsay, ON
Apprentice - Mechanic	Toromont CAT	London, ON

Heavy Equipment Technician Apprentice	Toromont CAT	London, ON
Apprentice Technician	Strongco Construction Equipment	Orillia, ON
Mechanic	Powerscreen of Canada	Oshawa, ON
Heavy Duty Mechanic	Barrens Northern Transportation	Red Lake, AB
Electrical Power Generation Field Service Technician	Toromont CAT	St. John's, NL
Mechanic	Skytec Rentals	Stoney Creek, ON
Lube Service Technician	TACC Construction Ltd.	Vaughan, ON
Resources Drilling and Blasting (RDB)		
Driller	Mobile Augers and Research Ltd.	Edmonton, AB
Driller Helper/ Assistant	Mobile Augers and Research Ltd.	Edmonton, AB
Helper/Driller	Deep Foundations Contractors	Gormley, ON
Driller Assistant	Aardvark Drilling Contractor Services	Guelph, ON
Driller	Austin Powder Ltd.	Hagersville, ON
Driller	Boart Longyear	Haileybury, ON
Drilling Apprentice	Drillco Foundation Co. Ltd.	Milton, ON
Apprentice Operator	Keller Foundations Ltd.	Milton, ON
Driller	Zueblin Inc.	Pickering, ON
Long Hole Driller	Boart Longyear	Red Lake, AB
Field Tech Operator	Conetec Investigations Ltd.	Richmond Hill, ON
Water Well Driller/Helper	Martin B. Hammond Co. Ltd.	South River, NL
Driller Assistant	DST Consulting Engineers	Thunder Bay, ON
Driller	Anchor Shoring & Caissons Ltd.	Toronto, ON
Helper/Driller	Forages LBM Inc.	Victoriaville, QC
Sustainable Agriculture (SAG)		
Owner	Landman Gardens and Bakery	Grand Valley, ON
Farmer	Greenside Farm	Omeme, ON
Garden Centre Worker	Keene On Gardens	Peterborough, ON
President/Manager	Canadian Organic Seed Company	Woodville, ON
Urban Forestry (UF)		
Maintenance Worker	Crosswinds Golf Course	Burlington, ON
Arborist	Colonial Tree Service	Georgetown, ON
Arborist	Colonial Tree Service	Georgetown, ON
Arborist	Martin's Tree Service	Kitchener, ON
Apprentice	Eagleson Construction	Millbrook, ON
Arborist	Pro Prune	Peterborough, ON





School of General Arts and Sciences

Reference Week Graduate Placement by Program

Summer 2012, Fall 2012, Winter 2013 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
				Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary ('1000s)
CIC	Comm Integration thru Cooperative Educ	14	7	2	0	5	4	80.0	0	3	0	3	60.0	0	
GHS	Gen Arts & Science - Coll Hlth Sci Opt	35	17	13	1	3	2	66.7	0	0	0	0	0.0	0	
GSC	Gen Arts & Science - College Transfer	6	2	1	0	1	1	100.0	0	0	0	0	0.0	0	
GSN	Gen Arts & Science - Env & NR Studies	11	6	3	0	3	3	100.0	0	0	0	0	0.0	0	
GSP	Gen Arts & Science - Univ Science Prep	6	4	4	0	0									
GSU	Gen Arts & Science - Univ Transfer	33	16	12	2	2	2	100.0	0	0	0	0	0.0	0	
PHS	Preparatory Health Science	42	27	22	0	5	5	100.0	0	0	0	0	0.0	0	
SCHOOL TOTAL		147	79	57	3	19	17	89.5	0	3	0	3	15.8	0	
COLLEGE		2,846	1,513	351	45	1,117	925	82.8	477	106	6	589	52.7	421	39

School of General Arts and Sciences Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2012-2013 Graduate Survey and reported working in occupations that were either "related" or "partially related" to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU's Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Community Integration through Cooperative Education (CIC)

Production Worker Value Village Peterborough, ON



School of Justice and Business Studies

Reference Week Graduate Placement by Program

Summer 2012, Fall 2012, Winter 2013 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
				Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
BTF	Biotechnology Technologist - Forensics	52	24	2	0	22	18	81.8	14	0	0	14	63.6	12	32
GBE	Business	28	17	4	1	12	10	83.3	4	1	0	5	41.7	*	*
BAB	Business Admin - Accounting	24	18	8	0	10	8	80.0	4	1	0	5	50.0	*	*
BAH	Business Admin - HR Management	12	6	2	0	4	3	75.0	2	1	0	3	75.0	*	*
BAA	Business Admin - Marketing	15	8	3	0	5	4	80.0	2	0	0	2	40.0	*	*
BAD	Business Administration	19	10	3	0	7	7	100.0	3	1	0	4	57.1	*	*
CHT	Chef Training	17	10	5	0	5	4	80.0	1	1	0	2	40.0	*	*
CJS	Community & Justice Services	56	22	3	0	19	16	84.2	5	3	0	8	42.1	*	*
CSI	Computer Security & Investigations	20	12	0	2	10	8	80.0	7	0	0	7	70.0	7	48
CM	Culinary Management	39	15	2	1	12	11	91.7	7	1	0	8	66.7	6	27
CMX	Culinary Mgmt Dual Diploma Apprentice	*	*	*	*	*	*	*	*	*	*	*	*	*	*
EMP	Emergency Management	20	8	0	0	8	7	87.5	1	0	0	1	12.5	*	*
HAH	Hospitality Admin - Hotel & Resort	11	4	1	0	3	3	100.0	3	0	0	3	100.0	*	*
HTR	Hotel & Restaurant Mgmt	10	4	0	0	4	4	100.0	3	0	0	3	75.0	*	*
IBM	International Business Mgmt	32	1	0	0	1	1	100.0	0	0	0	0	0.0	0	
TD	International Trade	32	14	3	0	11	10	90.9	8	0	0	8	72.7	5	44
WDF	Internet App & Web Dev Fundamentals	*	*	*	*	*	*	*	*	*	*	*	*	*	*
IAP	Internet App & Web Develop	11	6	0	0	6	2	33.3	1	0	0	1	16.7	*	*
CBS	Law & Sec Admin - Customs Border Serv	44	20	1	0	19	14	73.7	8	0	0	8	42.1	8	32
LCK	Law Clerk	21	7	1	1	5	3	60.0	2	0	0	2	40.0	*	*
OAE	Office Admin - Executive	22	10	2	1	7	6	85.7	1	1	0	2	28.6	0	
OAG	Office Admin - General	13	3	0	0	3	2	66.7	0	0	0	0	0.0	0	
OAC	Office Administration - Cmp	10	5	1	1	3	1	33.3	0	0	0	0	0.0	0	
PLG	Paralegal	35	13	0	1	12	10	83.3	5	0	0	5	41.7	*	*
PF	Police Foundations	68	35	12	0	23	21	91.3	5	2	0	7	30.4	5	27
FF	Pre-Service Firefighter Educ & Training	25	12	0	0	12	10	83.3	3	0	0	3	25.0	*	*
PMG	Project Management	16	2	0	0	2	1	50.0	0	0	0	0	0.0	0	
LSR	Protection, Security & Investigation	32	16	3	0	13	12	92.3	4	0	0	4	30.8	*	*
SG	Sporting Goods Business	12	6	2	0	4	3	75.0	2	0	0	2	50.0	*	*
TV	Tourism & Travel	35	20	7	1	12	10	83.3	2	5	0	7	58.3	*	*
SCHOOL TOTAL		733	330	65	9	256	211	82.4	99	17	0	116	45.3	86	32
COLLEGE		2,846	1,513	351	45	1,117	925	82.8	477	106	6	589	52.7	421	39

School of Justice and Business Studies Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2012-2013 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Biotechnology Technology-Forensics (BTF)		
Forensic Technologist	Activation Laboratories	Ancaster, ON
Head Laboratory Technician	York University	Dorset, ON
Intermediate Level Analyst	Caduceon Environmental Laboratories	Kingston, ON
Research Laboratory Technician	Queen’s University	Kingston, ON
Laboratory Technician	Fleming College	Lindsay, ON
Laboratory Technician	Employer Not Provided	Location Not Provided
Analyst 2	Employer Not Provided	Location Not Provided
Quality Assurance Intern	PepsiCo	Peterborough, ON
Laboratory Assistant	Public Health Ontario	Peterborough, ON
Research Technician	Trent University	Peterborough, ON
Environmental Technician	Atomic Energy of Canada Limited	Port Hope, ON
Office and Marketing Assistant	Pine River Cheese & Butter Co-Op	Ripley, ON
Research Technician	Ontario Institute for Cancer Research	Toronto, ON
Research Technician	Ontario Institute for Cancer Research	Toronto, ON
Business (GBE)		
Sales Representative	Ottawa Honda	Ottawa, ON
Store Manager	Boathouse	Peterborough, ON
Owner/Partner	Employer Not Provided	Peterborough, ON
Assistant Manager	Knock on Wood and More	Peterborough, ON
Business Administration – Accounting (BAB)		
Administrative Assistant	Tire Depot	Ajax, ON
Purchasing/Accounting Assistant	James Ross Ltd.	Brockville, ON
Office Administrator	Kawartha Hot Water Plus	Peterborough, ON
Finance Clerk	Victorian Order of Nurses	Peterborough, ON
Administration	Brooklin Electric Limited	Whitby, ON
Administrative Assistant	Tire Depot	Ajax, ON
Purchasing/Accounting Assistant	James Ross Ltd.	Brockville, ON
Office Administrator	Kawartha Hot Water Plus	Peterborough, ON
Finance Clerk	Victorian Order of Nurses	Peterborough, ON
Administration	Brooklin Electric Limited	Whitby, ON

Human Resources Management (BAH)		
Swing Manager	McDonald’s	Guelph, ON
Generalist	Costco	Peterborough, ON
Sales Associate	Staples	Peterborough, ON
Business Administration – Marketing (BAA)		
CSR/Account Manager	Royal Bank	Campbellford, ON
Assistant Store Manager	Adidas Group	Cookstown, ON
Business Administration (BAD)		
General Manager	College Pro Painters	Etobicoke, ON
Claims Adjudicator	Millennium 1 Solutions	Orangeville, ON
Caterer	BBQ on Wheels	Stirling, ON
Sales Associate	Pro Hockey Life	Whitby, ON
General Manager	College Pro Painters	Etobicoke, ON
Claims Adjudicator	Millennium 1 Solutions	Orangeville, ON
Caterer	BBQ on Wheels	Stirling, ON
Sales Associate	Pro Hockey Life	Whitby, ON
Chef Training (CHT)		
Customer Service	Little Caesars	Orillia, ON
Kitchen Helper/Cook	Salvatore’s Trattoria	Port Perry, ON
Community and Justice Services (CJS)		
Shelter Worker	Transition House Coalition of Northumberland	Cobourg, ON
Casual Youth Worker	Murray McKinnon Foundation	Millbrook, ON
After School Program Facilitator	Boys and Girls Club of Durham	Oshawa, ON
Child and Youth Worker	Hand In Hand Children’s Services	Peterborough, ON
Child and Youth Worker	Mon Ami Children’s Services	Peterborough, ON
Residential Treatment Worker	Mon Ami Children’s Services	Peterborough, ON
Team Supervisor	Mon Ami Children’s Services	Peterborough, ON
Guard	Ontario Provincial Police	Sioux Lookout, ON

Computer Security and Investigations (CSI)

Security Analyst	eSentire Inc.	Cambridge, ON
Security Analyst	eSentire Inc.	Cambridge, ON
Security Analyst	eSentire Inc.	Cambridge, ON
Network Security Specialist	Government of Canada	Ottawa, ON
Forensic Analyst	ISN Investigative Solutions Network	Pickering, ON
Network Security Analyst	Sentry Metrics	Toronto, ON
Digital Forensic Specialist	Telus	Toronto, ON

Culinary Management (CM)

Store Clerk	Real Canadian Superstore	Aurora, ON
Line Cook	Jesse's Tap and Grill	Ennismore, ON
Spa Server	Ste. Anne's Spa	Grafton, ON
Food Handler	Lakefield Foodland	Lakefield, ON
Inside Sales Representative	Sysco Canada	Mississauga, ON
Line Cook	Holiday Inn	Peterborough, ON
Line Cook	St. Louis Bar and Grill	Peterborough, ON
Cook	James North	Rankin Inlet, NU

Culinary Management Dual Diploma Apprenticeship (CMX)

Food Server	Couples Resort	Whitney, ON
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Emergency Management (EMP)

Regional Advisor in Emergency Management	Ministry of the Attorney General	Thunder Bay, ON
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Hospitality Administration – Hotel & Resort (HAH)

Border Services Officer	Employer Not Provided	Location Not Provided
Guest Services	Quality Inn	New Liskeard, ON
Front Desk Clerk	Holiday Inn	Peterborough, ON

Hotel and Resort Management (HTR)

Guest Services Manager	Benmiller Inn and Spa	Goderich, ON
Event Supervisor	Royal Ontario Golf Club	Milton, ON
Receptionist	Lake on the Mountain Resort	Picton, ON



International Trade (TD)		
Collection Assistant	Canada Revenue Agency	Belleville, ON
Customs Analyst	Loblaws Supermarkets	Brampton, ON
Customs/Compliance Coordinator	Deeley Harley Davidson Canada	Concord, ON
Shipment Analyst	DHL	Location Not Provided
Ocean Export Specialist	Mabcourt (Canada) Ltd.	Location Not Provided
Owner	Kawartha International Trade Experts	Peterborough, ON
Lead Router	Sysco Central Ontario	Peterborough, ON
Data Entry Clerk	Russell A. Farrow Limited	Windsor, ON
Internet Applications and Web Development Fundamental (WDF)		
Technical Business Analyst	Fleming College	Peterborough, ON
Internet Applications and Web Develop (IAP)		
Web Developer	Artbox	Peterborough, ON
Law & Security Administration – Customs Border Services (CBS)		
Import Customer Care Representative	Near North Customs Brokers Inc.	Barrie, ON
Customs Broker	Welke Customs Brokers Ltd.	Etobicoke, ON
Customs Administrator	Philips Electronics	Markham, ON
Customer Service Representative	ICECORP Logistics Inc.	Mississauga, ON
Customs Import Analyst	ICECORP Logistics Inc.	Mississauga, ON
Customs Relief Agent	Livingston International	Mississauga, ON
Logistics Coordinator	Welke Customs Brokers Ltd.	Toronto, ON
Junior Rater	Expeditors Canada Inc.	Windsor, ON
Law Clerk (LCK)		
Law Clerk	Employer Not Provided	Location Not Provided
Law Clerk	Paralegal Office	Peterborough, ON
Office Administration – Executive (OAE)		
Administrative Clerk	Government of Canada	Location Not Provided
Office Administrator	Port Hope Denture Clinic	Port Hope, ON

Paralegal (PLG)		
Property Administration Clerk	City of Kawartha Lakes	Lindsay, ON
Legal Administrative Assistant	Ministry of The Attorney General	Lindsay, ON
Human Resources Worker	Employer Not Provided	Location Not Provided
Paralegal	Budden, Morris Law Offices	Mount Pearl, NL
Paralegal	Castle-Trudel Criminal Defense Lawyer	Ottawa, ON
Property Administration Clerk	City of Kawartha Lakes	Lindsay, ON
Legal Administrative Assistant	Ministry of The Attorney General	Lindsay, ON
Human Resources Worker	Employer Not Provided	Location Not Provided
Paralegal	Budden, Morris Law Offices	Mount Pearl, NL
Paralegal	Castle-Trudel Criminal Defense Lawyer	Ottawa, ON
Police Foundations (PF)		
Infantry Reserve	Canadian Armed Forces	Georgetown, ON
Radio Monitor Operator	UCIT Online Security	Mississauga, ON
Security Guard	Knights on Guard Protective Services	Peterborough, ON
Child and Youth Worker	Mon Ami Children's Services	Peterborough, ON
Security Guard	Securitas Canada	Peterborough, ON
Provincial Offences Officer	Ministry of Natural Resources	Picton, ON
Security Guard	TriCom Security Services Inc.	Toronto, ON
Pre-Service Firefighter Education and Training (FF)		
Attendant	Apollo Ambulance	Lakefield, ON
Protection, Security and Investigation (LSR)		
Security Guard	G4S Security Solutions	Oshawa, ON
Security Supervisor/Manager	Knights on Guard Protective Services	Toronto, ON
Sporting Goods Business (SG)		
Snow Maker and Lift Operator	Batawa Community Sports Inc.	Batawa, ON
Management/Trainee	Si Vous Play Sports	Pickering, ON
Tourism and Travel (TV)		
Server	Edward Street Bistro	Aurora, ON
Personal Service Representative	Ontario Lottery and Gaming Corporation	Fraserville, ON
Housekeeping Supervisor	Fairmont Jasper Park Lodge	Jasper, AB
Guest Services and Waitressing	Elmhirst's Resort	Keene, ON
Cruise Specialist	Cruise Holidays of Lindsay	Lindsay, ON
Travel Consultant	Transat Travel	Peterborough, ON
Cook	Stonetown Diner	St. Mary's, ON

School of Skilled Trades and Technology

Reference Week Graduate Placement by Program

Summer 2012, Fall 2012, Winter 2013 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
				Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
CTN	Computer Engineering Technician	*	*	*	*	*	*	*	*	*	*	*	*	*	*
CTY	Computer Engineering Technology	11	7	0	0	7	6	85.7	4	0	0	4	57.1	*	*
CNS	Construction Skills	32	20	3	1	16	10	62.5	6	1	0	7	43.8	6	35
EE	Electrical Eng Technician	44	21	3	0	18	15	83.3	6	0	0	6	33.3	5	28
ETQ	Electrical Techniques	38	18	4	0	14	12	85.7	3	0	0	3	21.4	*	*
FSE	Fire Systems Eng Technician	16	8	2	0	6	5	83.3	2	0	0	2	33.3	*	*
HVT	Heating, Refridge & Air Cond	12	10	0	0	10	9	90	5	3	0	8	80	5	32
INT	Instrumentation & Control Eng Tech	7	3	0	0	3	2	66.7	1	0	0	1	33.3	*	*
PLM	Plumbing Techniques	28	17	3	0	14	9	64.3	6	0	0	6	42.9	6	29
WTQ	Welding Techniques	34	17	3	0	14	10	71.4	7	0	0	7	50	6	35
	SCHOOL TOTAL	224	122	19	1	102	78	76.5	40	4	0	44	43.1	38	34
	COLLEGE	2,846	1,513	351	45	1,117	925	82.8	477	106	6	589	52.7	421	39

School of Skilled Trades and Technology Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2012-2013 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Computer Engineering Technology (CTY)		
Junior Systems Administrator	Monidex Distribution International	Anjou, QC
Owner	JTM Computers	Exeter, ON
Operations Manager	MRC Systems Incorporated	Kitchener, ON
Information Technology Services	Fleming College	Peterborough, ON
Construction Skills (CNS)		
Plumber	A Better Way Plumbing	Calgary, AB
Carpenter’s Helper	R & J Machine	Lakefield, ON
Labourer	Camber Construction	Lindsay, ON
General Labour	Evergreen Power Ltd.	Lindsay, ON
Carpenter Apprentice	David and Devin True Craftsman	Oshawa, ON
Farm Hand	Carlmar Holstein Ltd.	Richmond, BC
Electrical Engineering Technician (EE)		
Labourer	K Electrical Co.	Carp, ON
Service Technician	National Sanitation & Supply Company Limited	Peterborough, ON
Electrical Labourer	Shaughnessy Electric	Peterborough, ON
Electrical Apprentice	Ryan Electric Inc.	Richmond Hill, ON
Service Technician	Arctic Home Furnishings	Timmins, ON
Emergency Services Technician	MTC - Manufacturing and Technology Centre	Whitby, ON
Electrical Techniques (ETQ)		
Electrical Apprentice	Durham Electric and Equipment Company	Pickering, ON
Plumbing Apprentice	United Plumbing	Sudbury, ON
Power Line Technician Apprentice	Wildon Wiring Ltd.	Thunder Bay, ON
Fire Systems Engineering Technician (FSE)		
Fire Alarm Technician	Georgian Bay Fire & Safety Ltd.	London, ON
Fire Systems Security Technician	Georgian Bay Fire & Safety Ltd.	Markham, ON

Heating, Refrigeration and Air Conditioning (HVT)		
General Contractor	Employer Not Provided	Lindsay, ON
G2 Gas Fitter	Employer Not Provided	Location Not Provided
Heating/Air Conditioning Technician	Battye Mechanical Services Inc.	Peterborough, ON
Gas Technician	Dart Heating & Air Conditioning	Peterborough, ON
Lab Technician/Instructor	Fleming College	Peterborough, ON
Gas Fitter	Klomp makers Heating and Air Conditioning	Peterborough, ON
Heating/Cooling and General Contractor	Self-Employed	Peterborough, ON
HVAC Technician	Roccar Heating & Cooling	Woodbridge, ON
Instrumentation and Control Engineering Technician (INT)		
Service Technician	Hoskin Scientific Limited	Burlington, ON
Plumbing Techniques (PLM)		
Plumber Apprentice	Reid V.A. & Sons Plumbing	Markham, ON
Plumber’s Assistant/Drain Technician	Scooter Rooter Inc.	Ottawa, ON
Apprentice Plumber	Ranbel Plumbing	Peterborough, ON
Well Technician Helper	Triple A Waterman	Peterborough, ON
Plumber’s Assistant	Warex Mechanical	Richmond Hill, ON
Plumber Apprentice	KMC Works	Toronto, ON
Welding Techniques (WTQ)		
TIG Welder	Lorenz Conveying Products	Cobourg, ON
General Labourer	Davtair Industries Inc.	Ottawa, ON
Welder	Princeton Welder’s Incorporated	Princeton, ON
Welder	George A. Wright & Son Ltd	Scarborough, ON
Labourer/Welder	Mulder’s Machine & Welding	Spencerville, ON
Welder’s Helper	GSB Steel	Vaughan, ON





Haliburton School of The Arts

Reference Week Graduate Placement by Program

Summer 2012, Fall 2012, Winter 2013 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
				Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
ABS	Artist Blacksmith	13	6	0	1	5	5	100.0	1	0	0	1	20.0	*	*
CCM	Collections Conservation & Mgmt	23	13	1	1	11	8	72.7	2	2	0	4	36.4	*	*
DID	Digital Image Design	*	*	*	*	*	*	*	*	*	*	*	*	*	*
EXA	Expressive Arts	16	10	1	0	9	8	88.9	5	1	0	6	66.7	*	*
FAR	Fibre Arts	7	5	0	1	4	4	100.0	3	1	0	4	100.0	*	*
GBL	Glassblowing	9	5	1	0	4	1	25.0	0	0	0	0	0.0	0	
JWA	Jewellery Essentials	10	5	2	1	2	2	100.0	1	0	0	1	50.0	0	
ACM	Museum Mgmt & Curatorship	28	19	2	0	17	12	70.6	5	5	0	10	58.8	5	35
PHA	Photo Arts	12	9	1	0	8	6	75.0	2	0	0	2	25.0	*	*
SCU	Sculpture	10	6	3	0	3	2	66.7	0	0	0	0	0.0	0	
SBD	Sustainable Building Design	16	10	0	0	10	8	80.0	6	0	0	6	60.0	6	41
VCA	Visual & Creative Arts	16	7	3	2	2	2	100.0	2	0	0	2	100.0	*	*
VAF	Visual Arts Fund - Drawing & Painting	11	6	0	2	4	2	50.0	0	1	0	1	25.0	0	
SCHOOL TOTAL		172	102	14	8	80	61	76.3	27	10	0	37	46.3	22	39
COLLEGE		2,846	1,513	351	45	1,117	925	82.8	477	106	6	589	52.7	421	39

Haliburton School of The Arts Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2012-2013 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Artist Blacksmith (ABS)		
Blacksmith	Les Forges de Montreal	Montreal, QC
Collections Conservation and Management (CCM)		
Conservation Lab Technician Assistant	Algonquin College	Ottawa, ON
Collections Assistant	County of Grey	Owen Sound, ON
Marketing and Operations/Collections Management Intern	Yukon Historical and Museums Association	Whitehorse, YT
Assistant Conservator	Dalley Froggatt Heritage Conservation Services	Winnipeg, MB
Expressive Arts (EXA)		
Teacher	Employer Not Provided	Location Not Provided
Artist	Employer Not Provided	Location Not Provided
Communications Associate	Huron University College	London, ON
Client Services Coordinator	Four Counties Brain Injury Association	Peterborough, ON
Communications Consultant	Employer Not Provided	Toronto, ON
Fibre Arts (FAR)		
Owner/Operator	Self Employed	Algonquin Highlands, ON
Art Instructor	Deep River Recreation Department	Deep River, ON
Custom Freelance Artist	Nekropwnage Deviation	Haliburton, ON
Artist - Cyberart	Self Employed Artist	Haliburton, ON
Jewellery Essentials (JWA)		
Jewellery Arts	Argent Whimsy	Toronto, ON

Museum Management and Curatorship (ACM)		
Museum Curator	The Brandon General Museum and Archive Inc.	Brandon, MB
Historical Interpreter	City of Hamilton	Hamilton, ON
Museum Coordinator	St. Joseph’s Healthcare	Hamilton, ON
Curatorial Intern	Parkwood National Historic Site	Oshawa, ON
Collections Administrator	Gallery De Boer	Owen Sound, ON
Virtual Exhibit Space Project Coordinator	The Canadian Canoe Museum	Peterborough, ON
Collections Cataloguer	Brisk County Museum and Cultural Centre	Southampton, ON
Document Control Administrator	Accucaps - Strathroy Operations	Strathroy, ON
Museum Assistant	The Bata Shoe Museum	Toronto, ON
Visitor Services Clerk	The Ontario Science Centre	Toronto, ON
Photo Arts (PHA)		
Photo Lab Tech Sales Person	Georgetown Photo Store	Georgetown, ON
Photo Editor	Employer Not Provided	Location Not Provided
Sustainable Building Design and Construction (SBD)		
Energy Systems Engineering Technician	Aecon Construction	Cambridge, ON
Builder	Halifax Builders Co-Operative	Halifax, NS
Site Supervisor	Muskoka Sustainable Builders	Huntsville, ON
Design and Sales Advisor	Canada Builds Company	Lindsay, ON
Sustainable Builder	Employer Not Provided	Location Not Provided
Draftsperson	Employer Not Provided	Location Not Provided
Visual and Creative Arts (VCA)		
Graphic Designer	Ready Print	Cobourg, ON
Visual Arts Fund – Drawing and Painting (VAF)		
Tutor	Employer Not Provided	Location Not Provided





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