

Transcript – What are Non Academic Requirements?

Text Transcript	Voice Narration Transcript	Resources
Untitled		
<p>Welcome to the Non-Academic Requirements Course! In this course, you will learn about common requirements for placement... You will also learn how to obtain each requirement...</p>	<p>[Trainer] Hi everyone! Welcome to the Non- Academic Requirements course. In this course, you will learn about common requirements you will need before attending placement for your program, how to obtain each requirement, and how important it is to submit your requirements on time! Now let’s go and learn about NARs.</p>	
What are Non-Academic Requirements (NARs)?		
<p>Documents and/or training required from a student before going on placement Examples of such requirements are: First Aid and CPR C Police and Vulnerable Sector Check Health and Safety Training</p>	<p>[Trainer] Non Academic Requirements or NARs are documents and/or training required for placement Examples include: First Aid and CPR C, Police and Vulnerable Sector Check, and Health and Safety Training</p>	
What are Non-Academic Requirements (NARs)?		
<p>NARs differ from the admission requirements you had to submit when applying to Fleming. NARs are needed for placement purposes only.</p>	<p>[Trainer] When applying to Fleming, you may have been asked to submit transcripts or other documents for your application to school. NARs are different than these documents because they are needed for placement and not for acceptance into a Fleming program.</p>	

Transcript – Why are NARs Required?

Text Transcript	Voice Narration Transcript	Resources
Untitled		
Why are NARs required? Thanks for the question Lindsay!	[Lindsay] Why are NARs required? [Trainer] Thanks for the question Lindsay!	
Why are NARs required?		
Minimizes any risk to the placement site, their clients, and Fleming students due to placement	[Trainer] NARs protect both the student and the placement site and help to prevent any issues during the placement which might negatively affect a students while onsite.	
Why are NARs required?		
Hospitals and community agencies: <ul style="list-style-type: none"> • Vulnerable populations • The injured or sick • Children NARs minimize risks that a student at a placement site will compromise safety	[Trainer] Hospitals and other community agencies work with populations who are vulnerable, such as children and the elderly. Ensuring our students have NARs helps to protect people who the placement sites serve.	
Why are NARs required?		
Maximize a student’s safety while on placement e.g. a patient at a hospital might pass an illness onto you if you do not have the right immunizations	[Trainer] NARs also ensure the student’s safety while onsite. For example, many diseases are re-emerging due to lack of immunization. In a hospital setting, a student could be exposed and become ill without immunizations.	
Untitled		
[Lindsay thinks for a moment and envisions a hospital room of sick and coughing/sneezing patients and visualizes herself becoming sick] [Lindsay thinks again, and has a thought]	[Patients] Cough, Achoo, Cough! [Trainer] Oh no Lindsay! You will have to leave placement, hopefully you can make up your lost time!	

[We see the Lindsay in doctor's office receiving immunization and then back at the hospital room dealing with her sick patients while also wearing a mask]	[Patients] Cough, Achoo, Cough!	
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Transcript – Who determines NARs for my Program?

Text Transcript	Voice Narration Transcript	Resources
Untitled		
Who decided what NARs I need? Jason, I'm glad you asked?	[Jason] Who decided what NARs I need? [Trainer] Jason, I'm glad you asked?	
Who determines the NARs for my program?		
Government legislation: <ul style="list-style-type: none"> • Public Hospitals Act • Long Term Care Homes Act • Child Care and Early Years Act Industry standards Placement site policies Fleming College	[Trainer] Often, the government tells placement sites what the requirements are, through legislation. In addition, industry standards, the placement sites, and Fleming College determine the requirements.	
Who determines the NARs for my program?		
Fleming Advisory Boards provide requirements for students	[Trainer] Fleming College discusses with placement sites the placement requirements and any changes required, during advisory board meetings.	
Who determines the NARs for my program?		
Students must have the site/industry requirements requested for their program in order to attend a placement	[Trainer] Students must have the NARs requirements completed in order to attend a placement	

Transcript – Where do I take my NARs?

Text Transcript	Voice Narration Transcript	
Untitled		
Where do I take my NARs? My friend said to bring them to my Coordinator...	[Mike] Where do I take my NARs? My friend said to bring them to my Coordinator...	
Untitled		
Great question, Mike!	[Trainer] Great question, Mike!	
Where do you submit NARs?		
Fleming Entry Immunization to Fleming Health Services for review and approval	[Trainer] The Fleming Entry Immunization form goes to the Health Services Office for review to ensure it is complete and correct.	Fleming Health Services Website https://department.flemingcollege.ca/health-services/ Fleming Immunization Forms https://department.flemingcollege.ca/health-services/immunization-requirements/immunization-requirements-by-program/
Where do you submit NARs?		
If approved, take the form to... The NARs Office For entry into your record	[Trainer] If approved and stamped by Health Services staff, you can take the form to the NARs office to be entered into the tracking system and then returned to you.	NARs Contacts for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/nar-contacts/ NARs Contacts for Justice

		<p>Programs https://department.flemingcollege.ca/school-jcd/non-academic-requirements/nar-contacts/</p>
Where do you submit NARs?		
<p>All other NARs go directly to... The NARs office for entry</p>	<p>[Trainer] Any other NARs such as police checks go directly to the NARs office once you have completed them.</p>	<p>NARs Contacts for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/nar-contacts/</p> <p>NARs Contacts for Justice Programs https://department.flemingcollege.ca/school-jcd/non-academic-requirements/nar-contacts/</p>
Where do you submit NARs?		
<p>If any of your NARs are incomplete, invalid, and not accepted, you will need to complete or update them</p>	<p>[Trainer] If any of your NARs are incomplete, invalid, and not accepted, you will need to complete or update them. Health Services and the NARs office will let you know if any of your items do not meet the requirements.</p>	

Transcript – NARs Deadlines

Text Transcript	Voice Narration Transcript	Resources
Untitled		
Is there a deadline to submit NARs?	[Lindsay] Is there a deadline to submit NARs?	
When are NARs required?		
<p>Fleming Entry Immunization Record Deadline on Form The Fleming Entry Immunization record is always due BEFORE entry into Semester 1</p>	<p>[Trainer] The Fleming Entry Immunization Record must be submitted by the deadline on the form and is always due before you enter semester 1 of your program.</p>	<p>Fleming Health Services Website https://department.flemingcollege.ca/health-services/</p> <p>Fleming Immunization Forms https://department.flemingcollege.ca/health-services/immunization-requirements/immunization-requirements-by-program/</p>
When are NARs required?		
<p>All other NARS Different deadline each semester The deadline for each semester can be found on the NARs website</p>	<p>[Trainer] The other NARs for your program may have a different deadline for submission. You can always check what your deadline is by going to the NARs website.</p>	<p>NARs Deadlines for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/non-academic-requirements-nars-deadlines/</p> <p>NARs Deadlines for Justice Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/non-academic-requirements-nars-deadlines/</p>

		college.ca/school-jcd/non-academic-requirements/non-academic-requirements-nars-deadlines-2/
When are NARs required?		
We will explore the NARs website in another video	[Trainer] We will explore the NARs website in another video	
Untitled		
Hey Rohit! I'm so glad you answered the phone... There's something you need to know about NARs deadlines!	[Lindsay] Hey Rohit! I'm so glad you answered the phone... There's something you need to know about NARs deadlines!	

Transcript – Late NARs

Text Transcript	Voice Narration Transcript	Resources
Untitled		
I just got a call from my friend...I think I'm late with my NARs!	[Rohit] I just got a call from my friend...I think I'm late with my NARs!	
Untitled		
Thanks for letting us know! Here is what can happen if your NARs are late...	[Trainer] Thanks for letting us know! Here is what can happen if your NARs are late...	
What happens if my NARs are late?		
Fleming Entry Immunization Form: Late Fee Late NARs = Inability to attend placement No placement = Semester Failure	[Trainer] If your Fleming Entry Immunization Form is late, there is a late fee charged by Health Services. In addition, if your NARs are late you may not be able to go to placement, which could lead to not being able to progress to the	Fleming Health Services Late Fee https://department.flemingcollege.ca/health-services/immunization-

	next semester	requirements/
What happens if my NARs are late?		
The NARs for your program are standard for the industry Make a great first impression!!! Submit NARs requirements on time	[Trainer] Make a great first impression with your placement site and potential future employer, by submitting NARs requirements on time	
What happens if my NARs are late?		
Who is responsible for... Knowing the requirements? Knowing the due dates? Knowing document expiries? YOU!	[Trainer] Who is responsible for... Knowing the requirements? Knowing the due dates? Knowing document expiries? It is the student, meaning YOU!	
What happens if my NARs are late?		
Fleming has resources available to help you keep track, but the responsibility to ensure you have met the requirements each semester, falls on you	[Trainer] Fleming has resources to help you but the responsibility for meeting requirements on time, is yours	
Untitled		
[Clock rings] Looks like it's NARs deadline day!	[Clock rings] [Trainer] Looks like it's NARs deadline day!	
Where do I find the deadline for my program?		
Email reminders ...remember to check your spam! Email reminders are not 100% reliable due to technical issues, spam box, etc. ...remember the responsibility is with you	[Trainer] Fleming will send out reminders but do not rely on these 100% as they can be affected by technical issues or be caught in spam. Remember, the responsibility for finding out the deadlines is with you	

Where do I find the deadline for my program?		
See the listing of deadlines and requirements outside NARs office Deadlines and requirements also available on NARs website	[Trainer] You can find the deadlines on a sheet outside the NARs office or on the NARs website	NARs Deadlines for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/non-academic-requirements-nars-deadlines/ NARs Deadlines for Justice Programs https://department.flemingcollege.ca/school-jcd/non-academic-requirements/non-academic-requirements-nars-deadlines-2/

Transcript – Ethical Scenario

Text Transcript	Voice Narration Transcript	Resources
Untitled		
[Mike is at the club] [Poster on wall states “Campus News, NARs due today!”]	[Dance music plays]	
Untitled		
[Mike snoring in front of computer] [Computer screen lights up] Urgent! We have sent two warning emails Your CPR update is LATE	[Mike] Snore, Snore. [Computer] Ding.	

Submit immediately!		
Untitled		
[Mike now awake and in front of computer] What am I going to do? I totally messed up!	[Mike] What am I going to do? I totally messed up!	
Untitled		
I just had a great idea!	[Mike] I just had a great idea!	
Untitled		
I will change the date on my card to this year... No one will ever know!	[Mike] I will change the date on my card to this year... No one will ever know!	
Untitled		
[Sign stating NARs Office] Thanks for bringing in your file, Mike! Let's see your CPR C Great! Thanks for bringing it in...	[Trainer] Thanks for bringing in your file, Mike! Let's see your CPR C Great! Thanks for bringing it in...	
Untitled		
[Later, phone rings, and Mike answers] Hello? NARs Office?	[Phone rings] [Mike] Hello? NARs Office?	
Untitled		
[NARs Office pictured] Mike, I just spoke to Red Cross... And they did not have you in class this date You will need to discuss this with the Chair	[Trainer] Mike, I just spoke to Red Cross... And they did not have you in class this date You will need to discuss this with the Chair	

Untitled		
[Chair's office pictured] I'm sorry Mike Falsifying documents is unethical & illegal We cannot allow you on placement	[Chair] I'm sorry Mike Falsifying documents is unethical & illegal We cannot allow you to go on placement	
Untitled		
[Mike pictured. Not looking very happy at all]		

Transcript – Ethical Considerations

Text Transcript	Voice Narration Transcript	Resources
Untitled		
Unfortunately, Mike will have to repeat the semester since he can't go to placement	[Trainer] Unfortunately, Mike will have to repeat the semester since he can't go to placement	
Fraudulent Documents		
Time constraints + Financial Pressures These pressures have led some students to falsify NARs documents Fleming carefully reviews all NARs Fleming has & will catch forgeries	[Trainer] Sometimes, students have chosen the wrong solution to solving their problems with getting NARs done on time. Fleming carefully reviews all NARs Fleming has & will catch forgeries	
Fraudulent Documents		
Consequences: An uncomfortable discussion with the Chair of the School, NARs staff, and your Coordinator Denial of placement and withdrawal from the semester Charges for fraud brought forward by the police	[Trainer] Consequences of submitting fake documents may include: An uncomfortable discussion with the Chair, NARs staff, and your Coordinator Denial of placement and withdrawal from the semester Police charges	

Fraudulent Documents		
It is not worth falling behind in your studies and/or facing charges If you will be late to submit NARs, please discuss with the Program Coordinator	[Trainer] Forging documents is not worth the consequences Instead, discuss with your Coordinator to figure out your options	
Untitled		
Next, we will do a run through of the NARs website!	[Trainer] Next, we will do a run through of the NARs website!	

Transcript – The NARs Website

Text Transcript	Voice Narration Transcript	Resources
Untitled		
Now for a walkthrough of the NARs website!	[Trainer] Now for a walkthrough of the NARs website!	
The NARs Website		
On the website, you will find: -Nar Requirements -Submissions deadline -Requirement details -Online training links/forms -FAQs	[Trainer] On the website, you will find: -Nar requirements -Deadlines -Requirement details -Training links/forms -Frequently Asked Questions	

Untitled

[Website Run-through]

[Trainer]

This is the School of Health and Wellness website. On this site, you will find information on a variety of topics about the School. For our purposes, we will be focusing on the information about Non-Academic Requirements. As a note, since this page is in the same format as the School of Justice website, we will only be touring the Health version.

The Non-Academic Requirement information we need, can be found here, under “Non-Academic Requirements”. You will notice a number of pages as follows:

NARs Deadlines, NARs by Program, Immunizations, TB. Flu Shot; Criminal/Vulnerable Reference Check; First Aid/CPR C; Mask Fit Testing; WHSA; WHMIS; AODA; NVCI; WSIB letter; Memberships; NAR Contacts; and NARs Frequently Asked Questions.

We will begin by reviewing the FAQ page.

On this page, you will find answers to questions on NARs that come up quite often. You may want to check here for an answer to your question before using the NARs Contacts.

On the NARs Contact Page, there is a list of contacts you made need regarding NARs, and their roles and responsibilities.

On the NARs Deadlines page, there is a document to

NARs Website for Health Programs

<https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/>

NARs Website for Justice Programs

<https://department.flemingcollege.ca/school-jcd/non-academic-requirements/>

download with the deadlines for the term, as well as a list on the page itself. The list shows the program, semester, and deadline. Deadlines for any first semester placements will note an exception, which applies to the Immunization form.

On the NARs by Program page, there is a document to download with the list of requirements for each program. Along the left side is the program code and along the top is the semester. In the grid, there are the validity periods for each NAR for that particular program and semester.

On the Immunizations page, there important information regarding immunizations and links to required forms.

On the Criminal Reference Check page, there is a summary of important information regarding criminal and vulnerable sector checks.

On the First Aid/CPR page, there is information on the requirement as well as, a link to register for training.

On the First Aid/CPR page, there is a summary of important information regarding First Aid and CPR C, as well as a link to register for training.

On the Maskfit page, there is a summary of important information regarding Maskfit, as well as how to register.

	<p>On the WHSA page, there is a link to the online training required, which is provided by the Government.</p> <p>On the WHMIS page, there is a link to the online training required, which is provided by a private training supplier.</p> <p>On the AODA page, there is a link to the area of the Fleming MyCampus, where the online training can be found.</p> <p>On the NVCI page, if there is an upcoming session, it will be listed here.</p> <p>On the WSIB Letter page, you can download and print the WSIB Letter which every student must sign and send to the NARs office.</p> <p>On the Memberships page, there is a link to sign up for OACYC membership. This requirement only applies to Child and Youth Care students.</p> <p>As you can see, there is a lot of information on NARs and other topics on this website to assist you.</p>	
<p>The NARs Website</p>		
<p>School of Health and Wellness https://department.flemingcollege.ca/school-cdh/</p> <p>School of Justice & Community Development https://department.flemingcollege.ca/school-justice-community-development/</p>	<p>[Trainer] The School of Health and Wellness and the School of Justice & Community Development websites can be found at the links below. Don't worry; we will post the links under the "Resources" area of the training video page.</p>	<p>NARs Website for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/</p>

ol-jcd/		NARs Website for Justice Programs https://department.flemingcollege.ca/school-jcd/non-academic-requirements/
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Transcript – NARs Requirements 1

Text Transcript	Voice Narration Transcript	Resources
Untitled		
<p>Now that you know how to navigate the NARs website... Let's review the NARs you may need for your program</p>	<p>[Trainer] Now that you know how to navigate the NARs website... Let's review the NARs you may need for your program</p>	<p>NARs by Program for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/nars-by-program/</p> <p>NARs by Program for Justice Programs https://department.flemingcollege.ca/school-jcd/non-academic-requirements/non-academic-requirements-nars-deadlines/</p>

Fleming Entry Immunization Record		
<p>Most programs require this form Bloodwork is a component See coordinator if for any reason you cannot complete the form Available on Fleming Health Services website</p>	<p>[Trainer] The Fleming Entry Immunization Record is required for most programs and is available from Fleming Health Services or downloadable from their website.</p>	<p>Fleming Immunization Forms https://department.flemingcollege.ca/health-services/immunization-requirements/immunization-requirements-by-program/</p>
Criminal & Vulnerable Sector Check		
<p>Most programs require these checks Available from your local police station You must be able to prove you live in the city the station serves You will need to bring photo I.D.</p>	<p>[Trainer] Most programs require the criminal and vulnerable sector check. You will need a letter from the College to apply for a check and must bring Photo I.D. to your local police station.</p>	<p>Peterborough Police http://www.peterboroughpolice.com/request/record-checks/</p>
Criminal & Vulnerable Sector Check		
<p>If you live in residence or elsewhere in Peterborough, go to 400 Water Street If you live outside of Peterborough, go to your local station Checks done by BackCheck online are not accepted</p>	<p>[Trainer] If you live in residence or in Peterborough, go to 400 Water Street If you live outside of Peterborough, go to your local station Checks done by BackCheck online are not accepted</p>	

Criminal & Vulnerable Sector Check		
<p>If you live in Fleming residence, request a letter to prove address from:</p> <p>Frost Residence 1 Auk Trail, Box 5500 Lindsay, ON K9V 6G6 705-878-9328 705-878-9330 (fax) frost-residence@flemingcollege.ca</p> <p>Sutherland Residence Village 1 Residence Circle, Box 4375 Peterborough, ON K9K 2N7 705-749-5100 705-749-5104 (fax) sutherland-residence@flemingcollege.ca</p>	<p>[Trainer] If you live in residence, in addition to Photo I.D. and the application letter, to obtain a letter of proof of a local address for the Peterborough Police, go to the residence office.</p>	<p>frost-residence@flemingcollege.ca</p> <p>sutherland-residence@flemingcollege.ca</p>
Criminal & Vulnerable Sector Check		
<p>For a vulnerable check, obtain letter from the NARs office You can request letter in person or by email</p>	<p>[Trainer] For all students, to obtain the required letter to apply for a criminal & vulnerable sector check, you can go to the NARs office or request a letter by email. Remember, if you live in residence, this is in addition to the proof of address letter.</p>	<p>NARs Contacts for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/nar-contacts/</p> <p>NARs Contacts for Health Programs https://department.flemingcollege.ca/school-jcd/non-academic-requirements/nar-contacts/</p>

First Aid & CPR C		
<p>In person training (not online) Available from Fleming Continuing Education Also available from St John's or Red Cross Expiry on your card may not match Fleming's requirements</p>	<p>[Trainer] First Aid and CPR C training must be done in-class and not online. Fleming Continuing Education offers these courses. Be aware that the expiry date on your card does not necessarily mean your training is up to date for the program requirements. Check with the NARs office to ensure they are not expired.</p>	<p>Fleming Continuing Education https://flemingcollege.ca/continuing-education/courses/first-aid-standard</p>
Workplace Health & Safety Awareness Training		
<p>General introduction to workplace health & safety Online training Link available on the NARs website</p>	<p>[Trainer] This training is online and is general safety awareness training for in the workplace. The link to the training is found on the NARs website.</p>	<p>WHSA for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/workplace-health-safety-awareness/</p> <p>WHSA for Justice Programs https://department.flemingcollege.ca/school-jcd/non-academic-requirements/workplace-health-safety-awareness-training-whsa-2/</p>

Transcript – NARs Requirements 2

Text Transcript	Voice Narration Transcript	Resources
WSIB Letter		
<p>Worker safety & insurance board letter Explains your responsibility to report Injuries while on placement Must be signed by student & returned Available on the NARs website</p>	<p>[Trainer] This letter is signed by students to acknowledge you are aware of your rights and responsibilities regarding safety as a student on placement. It is available in the NARs office or downloadable from the NARs website.</p>	<p>WSIB Letter for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/wsib-student-letter/</p> <p>WSIB Letter for Justice Programs https://department.flemingcollege.ca/school-icd/non-academic-requirements/wsib-student-letter/</p>
Maskfit		
<p>Measurement to determine mask size Semester 1 Maskfit test registration will appear automatically in D2L Students in other semesters must register with Fleming Continuing Education</p>	<p>[Trainer] Maskfit testing determines which size of face mask a student requires for a health-based placement. Semester 1 students will be registered automatically; all others must sign up with Fleming Continuing Education</p>	<p>Fleming Continuing Education https://flemingcollege.ca/continuing-education#gsc.tab=0</p>
Maskfit		
<p>Measurement done in person Limited timeslots available Choose a time as soon as possible Refer to documentation for measurement preparation</p>	<p>[Trainer] There are limited timeslots available so ensure you choose a spot early in the semester. You will be sent details on test preparation.</p>	

Maskfit		
In some situations, you cannot be tested If you are aware of any reason you cannot be tested, please inform your Program Coordinator	[Trainer] In some situations, you cannot be tested If you are aware of any reason you cannot be tested, please inform your Program Coordinator	
TB Annual		
Yearly update required for 2 step TB test Appointments available from Fleming Health Services or your doctor Form available from Health Services website	[Trainer] TB Annual is an update to the TB test you completed on your Fleming Immunization Record. It is only required if your original TB test is older than 1 year, and if the update is required by your program. The form is downloadable from the Fleming Health Services webpage.	Fleming Health Services TB Test Form https://department.flemingcollege.ca/health-services/immunization-requirements/annual-tb-skin-testing-requirements/
Accessibility for Ontarians with Disabilities Training		
Ontario Human Rights Code & the Accessibility for Ontarians with Disabilities Act Online training Available in the NARs website	[Trainer] This training is online and is about the Ontario human rights code and accessibility for Ontarians with disabilities. Depending on your placement, you may need to be aware of this legislation. The link to the training is found on the NARs website.	AODA for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/aoda/
Workplace Hazardous Material Information System (WHMIS 2015) Training		
Skills to protect health and safety when working with WHMIS-controlled products Online training Link available on the NARs website	[Trainer] This training is online and is about the Ontario human rights code and accessibility for Ontarians with disabilities. Depending on your placement, you may need to be aware of this legislation. The link to the training is found on the NARs website.	WHMIS for Health Programs https://department.flemingcollege.ca/school-cdh/non-academic-requirements-nars/whmis/

Ontario Association of Child and Youth Care Membership		
Limited to the Child and Youth Care program Student membership required Signup available on OACYC website	[Trainer] The requirement for this membership is limited to the Child and Youth Care program. Student membership is required and signup is available on the OACYC website	OACYC Membership Website https://www.oacyc.org/join

Transcript – NARs Requirements 3

Text Transcript	Voice Narration Transcript	Resources
Declaration		
Limited to Paramedic program Form signed by a doctor certifying student's health Must be re-signed yearly Form available on the Health Services website	[Trainer] The requirement for the declaration is limited to the Paramedic program and needs to be signed off yearly by your doctor. The declaration is available from Fleming Health Services or downloadable from their website.	Fleming Health Services Immunization https://department.flemingcollege.ca/health-services/immunization-requirements/immunization-requirements-by-program/ (found within the Paramedic immunization form)
Non-Violent Crisis Intervention Training		
Skills to deal with crisis situations, handling negative behaviour through intervention skills Available from Fleming Continuing Education	[Trainer] Non-Violent Crisis Intervention training must be done in-class and not online. Fleming Continuing Education offers the course. You can register at the Fleming Continuing Education office.	Fleming Continuing Education https://flemingcollege.ca/continuing-education/courses/non-violent-crisis-intervention-cpi

Flu Shot		
<p>Mandatory for some programs Available from your doctor, pharmacies, clinics, and Fleming Health Services, by appointment Recommended for all students on placement</p>	<p>[Trainer] The flu shot is mandatory for some programs and highly recommended for all others. You can get the flu shot at Fleming Health Services, your doctor, or at a pharmacy, during flu season</p>	<p>Where to get the flu shot https://www.ontario.ca/page/get-flu-shot</p> <p>Peterborough Flu Shot Clinics http://www.peterboroughpublichealth.ca/clinics-classes/clinics/influenza-flu-clinics/</p> <p>Fleming Health Services https://department.flemingcollege.ca/health-services/services/</p>
Flu Shot		
<p>For Fleming students who have not had the flu shot: If there is a flu outbreak, you may be require the leave placement If this occurs, please see your Program Coordinator to discuss options</p>	<p>[Trainer] If there is a flu outbreak, you may be require the leave placement If this occurs, please see your Program Coordinator to discuss your options</p>	