

# SENRS NEWS



Keeping you up to date

ISSUE 1 | SEPTEMBER 2019

## A message from Brett Goodwin, Dean/Principal

Welcome to the inaugural SENRS Newsletter. At the end of each month during the academic year the Dean's office will e-publish a brief newsletter to keep everyone abreast of things going on in the school. The newsletter will be sent to your inbox and also posted on the [SENRS webpage](#) for you to refer to. We are hoping to use this newsletter to help keep everyone at Frost in the loop about upcoming events, deadlines, and other things to look forward to. We are also hoping to celebrate success and other interesting things happening in our programs. Anyone wishing to have something in the newsletter simply needs to send it to Kyla Woods ([kyla.woods@flemingcollege.ca](mailto:kyla.woods@flemingcollege.ca)) by the second Friday of the month. We hope you find this newsletter informative and useful. If you have any suggestions about how to improve the newsletter simply pass them on.

## Strategic and Academic Plans

You are probably well aware of the College Strategic Planning that recently finished with the release of the new 5-year plan. You are probably also aware of the current work by the VPAE to develop a new Academic Plan, which should be in place by the end of the fall semester. Next up will be the creation of a SENRS Strategic Plan. To move that forward, the Dean and Chairs will be creating a draft strategic plan based on the College Strategic Plan and the Academic Plan as it comes together. This document will simply be a draft about which we will have focused discussions across the School in the winter semester. The final plan will be based on the results from those discussions. If you have early ideas of things that the Dean and Chairs should consider as they draft the SENRS Strategic Plan feel free to share those over the next month or so.

Brett Goodwin, Joanna Hodge and Bob Bialkowski traveled to the **Panama** at the beginning of October to offer a capacity building workshop in the sector of Environment and Natural Resources to the Panamanian government. This workshop will lead to Fleming College receiving a group of 15-20 students for three years. The students will complete one-year of English, followed by a post-secondary or post-graduate program.

The **Frost Campus Social Committee** has some great events planned for the year, but they need your feedback on upcoming events that you may be interested in. Please take 5 minutes to complete the survey [here](#), so your social committee can offer events and activities that best interest you! Not sure if you pay into the social committee fund? Email [frostsocialcommittee@flemingcollege.ca](mailto:frostsocialcommittee@flemingcollege.ca) to find out – for \$1/pay you can take advantage of reduced pricing for exciting events!

**United Way** payroll deduction forms are now available! 100% of your donation stays in the City of Kawartha Lakes community and supports programs that many of our students utilize. Complete your payroll deduction form [here](#) and return to Kyla Woods in room 202.



**United Way**  
City of Kawartha Lakes

Fleming College employees have a responsibility to protect the **personal information of our students**. Some examples of actions that violate a student's privacy include (not an exhaustive list):

- the posting of a student's personal information for other students to view or access;
- sharing personal information with other students via a master list (i.e. class attendance list);
- disclosing personal information about a student to other students, parents, staff, etc. without a signed Freedom of Information Form from the student; and
- storing hard copies of personal information in easily accessed/shared spaces.

Please visit the following [website](#) for more information.

**Congratulations** to Sherry Sutton and Nancy Rodman, who will both be retiring at the end of October! We wish them all the best in their next venture and thank them for everything they have contributed to the Frost Campus!

#### Fleming's Cannabis Policy

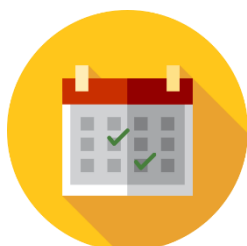
- The smoking, inhalation, vaping, ingestion, delivery and growing of cannabis or cannabis products are prohibited on College property including building, parking lots, trails and pathways
- Students and employees who use before coming to campus are permitted as long as they are not intoxicated, in safety sensitive programs and are not disturbing the learning/working environment

See the full policy and procedure [here](#)

#### Communications

Starting in September, the Dean's Office has begun several initiatives to increase opportunities for faculty and staff to communicate with the Dean and the Chairs. We've scheduled drop-in times when the three of us will be available in our offices – you can see the schedule [here](#). We also will have a couple of events – Donuts with the Dean – that will provide an opportunity to stop by, grab a snack, and have some conversation.

October  
&  
November



October  
**10**

Stomp Out Stigma Event  
in support of mental  
health, 11:00 – 2:00 pm  
on the Auks patio

**17**

Donuts with the Dean,  
8:30 am in the staff  
lounge. Informal drop-  
in!

**21**

Independent Reading  
Week (no classes) from  
October 21 – 25.

**24**

Metro Fair at Direct  
Energy Building. Contact  
Carrie Truman for info!

November  
**18**

Donuts with the Dean,  
2:30 pm in the staff  
lounge. Informal drop-in!

**21**

Brown Bag Lunch, 12  
pm in room 252.